

CITY OF MILPITAS



COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM (CDBG/CDBG-R)

DRAFT CITIZEN PARTICIPATION PLAN (Revised: March 2014)

CHAPTER 8

CITY OF MILPITAS/COMMUNITY DEVELOPMENT BLOCK GRANT CITIZEN PARTICIPATION PLAN

(Note: New Text Italic)

Introduction

Pursuant to Section 24 CFR 91.05 of the final rule for submission of the Consolidated Plan requires the Department of Housing and Urban Development requires that each jurisdiction receiving federal Community Development Block Grant (CDBG) funds adopt a citizen participant plan which outlines the jurisdiction's policies and procedures for local residents to participate in the development of the Consolidated Plan and the Annual Performance Report. The Citizen Participation Plan is required to be adopted by the City of Milpitas to receive CDBG funds and must be incorporated into noticing requirements as set forth by Section 24 CFR Part 91.105.

The City of Milpitas Planning and Neighborhood Preservation Division is responsible for the preparation, noticing and implementing the Citizen Participation Plan. The City of Milpitas encourages and welcomes public comments in the preparation and implementation of the plan. Copies of the Citizen Participation Plan are available in the Planning and Neighborhood Services Department at the public counter at 455 E. Calaveras Blvd. and Milpitas Public Library at 160. N. Main Street. Public comments can also be sent to:

Felix Reliford, Principal Housing Planner
City of Milpitas-City Hall
455 E. Calaveras Blvd.
Milpitas, CA 95030
(408) 586-3071 or

E-Mail at: FRELIFORD@CI.MILPITAS.CA.GOV

City of Milpitas Citizens Participation Plan-Community Outreach and Background Information

The purpose and intent of the Citizens Participation Plan is to encourage public participation in the review on the various Community Development Block Grant (CDBG) documents including the Action Plan, Consolidated Annual Performance and Evaluation Report (CAPER) and Consolidated Plan and amendments. Local residents, service providers, and other interested parties are encouraged to participate in the development, implementation, and performance assessment to identification the City's housing

priorities and needs and non-community development (public services) needs for very low, low and moderate income households. Citizen participation would also include the development and reassessment of the City's five-year strategic plan as outlined in the Consolidated Plan to meet the needs and the annual Action Plan to implement the strategic plan. All residents are invited and encouraged to assist the City in meeting its performance goals and objectives.

Citizen Participation Plan Community Outreach- City of Milpitas will take the following steps to encourage community participation in assessing community needs, funding, reviewing public documents, notice of public hearings and meetings for all related information and documentation for the Community Development Block Grant Program.

- *Appropriate public hearings and meeting notice will be advertise in Milpitas Post, City's Website. Milpitas Public Library and Milpitas City Hall*
- *City Staff will provide language interpreters for individuals that are not proficient in the English language*
- *City Staff will meet with groups, agencies and organizations representing minority populations, areas of concentration of minorities and special need populations to addresses their social and economic needs as CDBG funds will allow.*
- *CDBG Documents (Action Plan, CAPER, Consolidated Plan, etc.) will be made available to the greatest extent possible to minority populations and special needs populations*
- *Milpitas will continue to make available the TDD phone number for disabled persons*
- *Any substantial amendments to any CDBG documents, Milpitas to the greatest extent possible notify all interested parties*

Definition of Low and Moderate Income Neighborhood- *The definition of low and moderate income neighborhood must meet the primary objective of the CDBG program*

- *Decent Housing*
- *A Suitable Living Environment, and*
- *Economic Opportunity*
-

Furthermore, must be eligible CDBG Activity meeting at least of National Objectives:

- *Benefit to low and moderate income persons (at least 51% served are LMI)*
- *Aid in the Prevention of Slum and Blight*
- *Urgent Need*

Specific geographic areas in which Milpitas provides direct assistance with CDBG contains high concentration of minority populations including Asian, Hispanics and Black households. The rationale for targeting these areas for allocating CDBG funds based on financial, social and economic needs of several working class neighborhoods.

The CDBG Grant Allocation funding is allocated in the following manner:

- 65% Non-Public Services
- 15% Public Services
- 20% Program Income (including Fair Housing Services)

Any funding received from Single Family Rehabilitation Loan Program Income automatically goes back in to the revolving loan fund.

Range of Activities to be Undertaken- The following CDBG Range Activities will be undertaken:

Public Services

- Senior Services
- Youth/Teen Services
- Homeless Services/ Sheltering
- Child Care
- Battered Women Sheltering/ Services
- Code Enforcement

Non-Public Services

- Home Repairs/Rehabilitation
- Affordable Housing
- Rental/Apartment Rehabilitation
- Historic Preservation

Every two years, Milpitas City Council holds a public meeting to consider the CDBG funding priorities. Copy of the public hearing notice is advertised in the Milpitas Post and copy of the notice is send to all services providers and interested parties and on the City's website.

Estimate Amount that will Benefit Persons of Low and Moderate Income-*Based on the geographically location, concentration of minorities and the most recent census data, approximately 100% of the CDBG funding will be allocated to low and moderate-income households and clientele.*

Jurisdiction Plans to minimize Displacement of Persons and Assistance Available- Milpitas will take every precaution to minimize the displacement of persons and provide assistance as available. Any CDBG activity has will cause displacement, City Staff will work with the tenant(s) with relocation plans, regarding site, locations, costs, moving expenses, etc.

Notice of Application Solicitation and Public Hearing for CDBG Funding

- 1) At least 30 days prior to the deadline to submit applications for eligible CDBG non-housing community development activities and housing activities, the City will publish in the local newspaper of general circulation, a Notice of Solicitation for CDBG Applications and the proposed use of funds by local residents, groups, organizations and service providers. The notice will include the estimated funds that will be made available by HUD during the fiscal year and the types of activities to be undertaken. The notice shall also include when and where applications can be obtained, the deadline for application submittal, and a City contact person to obtain additional information regarding the CDBG application submittal process.
- 2) All notices along with applications will be mailed to all current CDBG subrecipients, and former applicants who were previous denied funding in the past fiscal year. Notices will also be mailed any other applicants or a person, which has requested CDBG applications for the current fiscal year. A letter will be included with the notices to offer any technical assistance by the City to applicants explaining the CDBG regulations and process, responding to questions, and assisting on completing the application for funding.
- 3) The City will also provide this information on the City's Web Site and local Cable Television to provide additional outreach efforts to local Milpitas residents, groups and organizations. Notices will also be made available in the Milpitas Public Library and other public buildings throughout the City.
- 4) Prior to the start of the funding cycle for CDBG funds, the City will make itself available to assist any applicant on the processing of their CDBG application (inform the general public about the CDBG application process, explain any new federal regulations about the program, and answer any questions the public may have regarding the CDBG Program, etc.).
- 5) The Milpitas Citizens Advisory Commission (CAC) and City Council will hold at least one advertised public hearing on the CDBG funding during each fiscal year. Notice of the public hearing will made available in the following matter.

- a) Least 14 days prior to the established public hearing date, the City will publish a public hearing notice in the local newspaper of general circulation indicating the time, place and date of the public hearing to be held, the purpose of the public hearing and how and where persons interested in the public hearing can obtain more information about this matter. A City contact person and the City's TDD phone number will be included in the public hearing notice.
- b) A copy of the public hearing notice will also be sent by mail to all grant applicants and other persons who have indicated a previous interest in the CDBG public hearing process. All notices will be sent at least 14 days prior to the established meeting date.
- c) The public hearing notice will be posted on the City Public Bulletin Board in front of City Hall to allow maximum visibility by local residents. The notice will be posted at least 14 days prior to the meeting.
- 6) The City will provide this information (applications and notices) in print form and will work in the future provide this information on disks.

The Annual Action Plan and Consolidated Plan-Citizen Participation Process

The City of Milpitas Annual Action Plan *and Five (5) Year Consolidated Plan* describes the eligible programs, projects and activities to be undertaken with Community Development Block Grant funds expected to be made available during the program year *and overall a five year period of time* and their relationship to the priority housing, homeless and community development needs.

Prior to the City of Milpitas City Council adoption of the Annual Action Plan *and Consolidated Plan* for the expenditure of Community Development Block Grant funds, the City will make available to local residents, service providers, and other interested parties information pertaining to the estimated amount of CDBG funds the City will receive from HUD, the types of programs, projects and activities that will be undertaken during the fiscal year with the funds, notice of application solicitation to encourage local residents, organizations, groups and service providers to apply for funding and the required public review period to comment on the Draft Action Plan *and Consolidated Plan*. This information will be made available to the general public in the following matter:

Notice of Public Hearing for Action Plan and Consolidated Plan

The Milpitas City Council will hold at least one advertised public hearing prior to the adoption of the final Action Plan *and Consolidated Plan*. The purpose and intent of the public hearing will be to encourage public input and comments prior to the City Council taking action on the final Action Plan *and Consolidated Plan*. Substantial comments received during the public hearing will be considered prior to preparing the final document. The public hearing will be held during the evening to encourage the maximum

citizen participation in the public review process. Every outreach effort (advertising, public notices, letters, etc.) will be made to include low-income residents and disable persons to attend the meeting during the funding process. Notice of the public hearing will be made available in the following matter:

- 1) At least 14 days prior to the established public hearing date, the City will publish a public hearing notice in the local newspaper of general circulation indicating the time, place and date of the public hearing to be held, the purpose of the public hearing and how and where persons interested in the public hearing can obtain more information about this matter. A City contact person and the City's TDD phone number will be included in the public hearing notice.
- 2) A copy of the public hearing notice will also be sent by mail to all grant applicants and other persons who have indicated a previous interest in the CDBG public hearing process. All notices will be sent at least 14 days prior to the established meeting date.
- 3) The public hearing notice will be posted on the City Public Bulletin Board in front of City Hall to allow maximum visibility by local residents. The notice will be posted at least 14 days prior to the meeting.

Public Comments on Draft Action Plan and Consolidated Plan

Upon completion of the Draft Action Plan *and Consolidated Plan*, City of Milpitas will publish a summary of the plan in the local newspaper of general circulation. The notice will be publish at least 30 days prior to the public hearing for the adoption of the final plan by the City Council. The notice will include information regarding when and where the public can review and/or obtain copies of the draft plan and where comments may be submitted in response to the plan. This notice will also include the City's TDD number.

Local residents, groups, organizations, service providers and other interested parties will be given at least 30 days to review and comment on the Draft Action Plan *and Consolidated Plan*. The plan will be made available to the public at the City of Milpitas Community Development Department at 455 E. Calaveras Blvd. at the public counter, Milpitas Public Library, 160 N. Main Street. The City of Milpitas will also take the necessary steps to accommodate requests to provide the plan to persons with physical disabilities.

The City will review and consider all citizens and service providers' oral and written comments regarding the Draft Action Plan *and Consolidated Plan* prior to the final preparation of the document. A summary of the comments received during the 30-day comment period, their disposition will be attached to the final plan.

Consolidated Annual Performance and Evaluation Report (CAPER)

As required by the Department of Housing and Urban Development, the City of Milpitas is required to prepare the Consolidated Annual Performance and Evaluation Report (CAPER) to identify those programs, projects, and activities that have been undertaken during the previous fiscal years. The CAPER is due 90 days after the end of each grant year.

CAPER-Citizen Participation Process

At least 15 days prior to the submittal of the Consolidated Annual Performance and Evaluation Report (CAPER) to HUD, the City will publish Notice of Preparation of the Draft CAPER in a local newspaper of general circulation. The notice will include the time period the draft report covers during the previous year and when and where the report can will be available for public review and comments. The notice will also indicate the deadline to submit comments on the report and where comments should be sent.

At least 14 days period to the submittal of the final CAPERS to HUD, a copy of the notice will be posted in the Milpitas Public Bulletin Board in front of City Hall for public review and at the Milpitas Public Library.

Public Comments on the CAPER

Upon completion of the Draft CAPER, City of Milpitas will publish a summary of the plan in the local newspaper of general circulation. The notice will be publish at least 15 days prior to the public hearing for the adoption of the final plan by the City Council. The notice will include information regarding when and where the public can review and/or obtain copies of the draft plan and where comments may be submitted in response to the plan. This notice will also include the City's TDD number.

Local residents, groups, organizations, service providers and other interested parties will be given at least 15 days to review and comment on the Draft CAPER. The plan will be made available to the public at the City of Milpitas Community Development Department at 455 E. Calaveras Blvd. at the public counter, Milpitas Public Library, 160 N. Main Street. The City of Milpitas will also take the necessary steps to accommodate requests to provide the plan to persons with physical disabilities.

The City will review and consider all citizens and service providers' oral and written comments regarding the Draft CAPER to the final preparation of the document.

A summary of the comments received during the 30-day comment period, their disposition will be attached to the final plan.

The Consolidated Plan

The Consolidated Plan is a five (5) year comprehensive planning document that identifies a jurisdiction's overall needs for affordable and supportive housing as well as non-housing community development needs and outlines a strategy for the use of available resources to meet the one year Action Plan and CAPER which reviews the progress made in meeting the goals and objectives of the prior year Action Plan.

The Consolidated Plan-Amendments/Citizen Participation Process

Minor Amendments

Any minor amendments to the Consolidated Plan will be made administratively and will be incorporated into the City's CAPER at the end of end program year. Minor amendments shall be one that maintains the integrity of the plan and does not include any substantial change policy or in funding priorities while still maintaining flexibility in meeting the goals and objectives.

Substantial Amendments

Any substantial amendment to the Consolidated Plan will only be incorporated into the document after a public notice has been provided to local residents, organizations, groups, service providers and other interested parties at least 30 days to review and comments. Substantial changes shall be one that; 1) changes in the allocation priorities or a change in the method of distribution of funds, 2) carry out an activity, using funds from any program covered by the Consolidated Plan (including program income), not previously described in the Action Plan, and 3) change the purpose, scope, location or beneficiaries of any activity, 4) *any change in use from one eligible activity to another eligible activity*. Any amendment above shall be determined to be substantial if it totals 10% or more of the city grant allocation. Minor adjustments in funding levels for public services, housing activities and administration due to differences in actual verses anticipated program income should not be considered substantial.

Notice of Public Hearing for Amendments to Consolidated Plan

The Milpitas City Council will hold at least one advertised public hearing at least 30 days prior to any proposed amendments to the Consolidated Plan. The purpose and intent of the public hearing will be to encourage public review and comments prior to the City Council taking action on the final amendment. Substantial comments received during the public hearing will be considered prior to the preparing the final document. The public hearing will be held during the evening to encourage the maximum citizen participation in the public review process. Every outreach effort (advertising, public notices, letters, etc.) will be made to include low-income residents and disable persons to attend the

meeting during the decision-making process. Notice of the public hearing will be made available in the following matter:

- 1) At least 14 days prior to the established public hearing date, the City will publish a public hearing notice in the local newspaper of general circulation indicating the time, place and date of the public hearing to be held. The purpose of the public hearing and how and where persons interested in the public hearing can obtain more information about this matter. A City contact person and the City's TDD phone number will be included in the public hearing notice.
- 2) A copy of the public hearing notice will also be sent by mail to all grant applicants and other persons who have indicated a previous interest in the CDBG public hearing process. All notices will be sent at least 14 days prior to the established meeting date.
- 3) The public hearing notice will be posted on the City Public Bulletin Board in front of City Hall to allow maximum visibility to local residents. The notice will be posted at least 14 days prior to the meeting.

Comments on Amendments to the Consolidated Plan

Upon completion of any substantial amendment(s) to the Consolidated Plan, City of Milpitas will publish a summary of the plan in the local newspaper of general circulation. The notice will be published at least 30 days prior to the public hearing for the adoption of the final plan by the City Council. The notice will include information regarding when and where the public can review and/or obtain copies of the draft plan and where comments may be submitted in response to the plan. This notice will also include the City's TDD number. Local residents, groups, organizations, service providers and other interested parties will be given at least 30 days to review and comment on the Draft Consolidated Plan. The plan will be made available to the public at the City of Milpitas Community Development Department at 455 E. Calaveras Blvd. at the public counter, Milpitas Public Library, 160 N. Main Street. The City of Milpitas will also take the necessary steps to accommodate requests to provide the plan to persons with physical disabilities.

The City of Milpitas will review and consider all citizens and service providers' oral and written comments regarding the Draft Consolidated Plan prior to the final preparation of the document. A summary of the comments received during the 30 day comment period, their disposition will be attached to the final plan.

Amendments to the Citizens Participation Plan

Local residents, organizations, groups, service providers and other interested persons will be provided an opportunity to comment on any substantial amendment to the Citizens

Participation Plan. Minor amendments to the Citizen Participation Plan, which comply with HUD minimum standards will not be deemed substantial and will be incorporated administratively. However, any amendment deemed substantial shall be made available for public review and comments in the following manner:

- 1) At least 14 days prior to the established public hearing date, the City will publish a public hearing notice in the local newspaper of general circulation to consider an Amendment to the Citizen Participation Plan. The notice will indicate the time, place and date of the public hearing to be held and the purpose of the public hearing and how and where persons interested in the public hearing can obtain more information about this matter. A City contact person and the City's TDD phone number will be include in the public hearing notice.
- 2) A copy of the public hearing notice will also be sent by mail to all grant applicants and other persons who have indicated a previous interest in the CDBG public hearing process. All notices will be sent at least 14 days prior to the established meeting date.
- 3) The public hearing notice will be posted on the City Public Bulletin Board in front of City Hall to allow maximum visibility to local residents. The notice will be posted at at least 14 days prior to the meeting.
- 4) The City of Milpitas will review and consider all citizens and service providers oral and written comments regarding the Amendments to the Citizen Participation Plan prior to the final preparation of the document. A summary of the comments received during the 30-day comment period, their disposition will be attached to the amended plan.

Access to Public Records

The City of Milpitas will make available a copy of the Consolidated Plan, including the Needs Assessment, Strategic Plan, Action Plan, and CAPER for the past years the City of Milpitas has participated in the CDBG Program for public review during the business hours of 8:00 a.m. to 5:00 p.m. at City Hall, Community Development Department at 455 E. Calaveras Blvd., Milpitas CA 95035. This site is accessible to disable persons.

Citizen Complaints

Any complaints received from citizens relating to the Action Plan, CAPER, Amendments to the Consolidated Plan or Citizen Participation Plan shall be on filed in writing with the City of Milpitas Planning and Neighborhood Services Department, City of Milpitas at 455 E. Calaveras Blvd., Milpitas, CA 95035. Complaints shall address the nature of the complaint, and any desired outcome or resolution to the problem. All complaints should include a return address in which the City of Milpitas will respond to compliant with 15

working days from receipt of the complaint. When the proposed outcome or resolution is not accepted by the City of Milpitas an explanation for not accepting the proposed resolution will be provided.

Citizen Participation Plan Amendment for CDBG-R

Pursuant to the Community Development Block Grant Program funding under the American Recovery Reinvestment Act of 2009 (ARRA), the City of Milpitas CDBG Citizen Participation Plan has been amended to comply with ARRA. The amendments includes the following:

- Submittal to HUD of the amended Action Plan to reflect CDBG-R activities, programs and services to be provided with ARRA 2009 funding.
- Submittal of Standard Federal Form SF-424, and signed certifications.
- Public Notice of CDBG-R funding with a 7 day citizens comment period (*)
- Providing equal access to information about funding activities, including non-English speaking persons and persons with disabilities.
- Providing public notice of amendments in public places (Milpitas City Hall, Milpitas Public Library, and City's Website).

(*) Note: HUD has waived the normal required 30 day review and comment period on the Action Plan. To expedite the process and to ensure that CDBG-R grant are awarded in a timely manner, while preserving a reasonable citizen participation process, HUD has shorted the minimum time for citizen comments to 7 calendar days. Attached is a copy of the City of Milpitas CDBG-R ARRA 2009 public notice provided for public review and comments.

Introduction- Limited English Proficiency

Pursuant to 65 FR 50121 of Executive Order 13166 requires every Federal agency that provides financial assistance to non-Federal entities must publish guidance on how their recipients can provide meaningful access to Limited English Proficiency (LEP) persons and this comply with Title VI regulations forbidding funding recipients from restricting an individual in any way in the enjoyment of any advantage or privilege enjoyed by others receiving any service, financial aid or other benefits under the program or from utilizing criteria or methods of administration which have the effect of subjecting individuals to discrimination because of their race, color, or national origin or have the effect of defeating or substantially impairing accomplishments of the objectives of the program as respects individuals of a particular race, color or national origin.

The City of Milpitas Housing Division, which administers the Community Development Block Grant (CDBG) Program, is responsible for the preparation, noticing and implementing the Limited English Proficiency Plan. The City of Milpitas encourages and

welcomes public comments in the preparation and implementation of the Plan. Copies of the draft Limited English Proficiency Plan are available in the City of Milpitas City Hall at the public information counter at 455 E. Calaveras Blvd. and at the Milpitas Public Library at 40 North Milpitas Blvd. Public comments can also be sent to:

Felix J. Reliford, Principal Housing Planner
455 E. Calaveras Blvd.
Milpitas, CA 95035
(408) 586-3071

or

freliford@ci.milpitas.ca.gov

City of Milpitas Limited English Proficiency Plan

The purpose and the intent of the Limited English Proficiency Plan is to encourage public participation in the review, allocation and funding in various Community Development Block Grant (CDBG) documents including the Action Plan, Consolidated Annual Performance Evaluation Report (CAPER) and Five-Year Consolidated Plan and amendments. Local residents, service providers and other interested parties are encouraged to participate in the development, implementation and performance assessment to identify the City's housing priorities, and needs and non-community

Development (public services) needs for very low, low, and moderate income households. Citizen participation would also include the development and reassessment of the City's five-year strategic plan as outlined in the Consolidated Plan to meet the needs and annual Action Plan to implement the strategic plan. All residents are invited and encourage assisting the City in meeting its performance goals and objectives.

The following Community Development Block Grant documents will be addressed in the Limited English Proficiency Plan:

- 1) *The Annual Action Plan*
- 2) *The Consolidated Annual Performance Evaluation Report (CAPER)*
- 3) *The Five-Year Consolidated Plan*
- 4) *Citizen Participation Plan*
- 5) *Any Substantial Amendments to the Plans/Report stated above.*

What is the Limited English Proficiency Plan

The Limited English Proficiency Plan addresses individuals who do not speak English as their primary language and have a limited ability to read, write, speak or understanding

English. The individuals, many who are very low and low-income persons can be limited in English proficient or “LEP” are entitled to language assistance with respect to a particular type of service, benefit or encounter through the allocation of Community Development Block Grant funds.

Language for LEP individuals can be a barrier to accessing important benefits or services. The Federal Government funds a variety of programs through CDBG that can be made accessible to otherwise eligible LEP persons. The Federal Government is committed to improving the accessibility of these programs and activities to eligible LEP persons.

How is Limited English Proficiency Determined

Recipients of Community Development Block Grant funds are required to take reasonable steps to ensure meaningful access to their programs and activities by LEP persons. The following four factors must be consider in the preparation of the Limited English Proficiency Plan:

- 1) The number or proportion of LEP persons eligible to be served or likely to be encountered by the program or grantee;*
- 2) The frequency with which LEP individuals come in contact with the program;*
- 3) The nature and importance of the program activity or service provided by the program to people lives; and*
- 4) The resources available to the grantee/recipient and costs.*

The intent of the guidelines stated above is to suggest a balance between ensuring meaningful access by LEP persons to critical services, while not imposing undue burdens on small business, small local governments or small nonprofits.

After analyzing the four guidelines stated above, a recipient may conclude that different languages assistance measures are sufficient for different types of programs or activities in which it engages

Identifying LEP Individuals Who Need Language

The first two factors require an assessment of the number or proportion of LEP individuals eligible to served or encountered and the frequency of encounters. The City of Milpitas 2010 Census population consists of the following demographics:

<u>Race</u>	<u>Number</u>	<u>Percentage of Population</u>
<i>White</i>	<i>13,725</i>	<i>20.5%</i>
<i>Black or African American</i>	<i>1,969</i>	<i>2.9%</i>
<i>American Indian/Alaska Native</i>	<i>309</i>	<i>0.5%</i>

<i>Asian</i>	<i>41,536</i>	<i>62.2%</i>
<i>Native Hawaiian/Other Pacific Is.</i>	<i>346</i>	<i>0.5%</i>
<i>Hispanic or Latino (of any race)</i>	<i>11,240</i>	<i>16.8%</i>

As illustrated from the demographic population chart stated above the Milpitas is a very diverse community with dozens of languages, which are spoken. Because of its large Average household size of 3.38 and average family size 3.70, many households in Milpitas consist of extended family and second and third generation living within the same household. The 2000 Census has identified 51,487 or 77.1% of the total population over the age of 18 years and over.

The 2010 Census further states the following based on population 5 years and over

<u><i>Language</i></u>	<u><i>Number</i></u>	<u><i>Percentage of Population</i></u>
<i>English only</i>	<i>21,890</i>	<i>35.1%</i>
<i>Language other than English</i>	<i>40,465</i>	<i>64.9%</i>
<i>Speak English less than very well</i>	<i>17,289</i>	<i>27.7%</i>
<i>Spanish</i>	<i>6,279</i>	<i>10.1%</i>
<i>Speak English less than very well</i>	<i>2,294</i>	<i>3.7%</i>
<i>Other Indo-European language</i>	<i>5,952</i>	<i>9.1%</i>
<i>Speak English less than very well</i>	<i>1,138</i>	<i>1.8%</i>
<i>Asian and Pacific Island languages</i>	<i>28,191</i>	<i>45.2%</i>
<i>Speak English less than very well</i>	<i>13,764</i>	<i>22.1%</i>

Given the City of Milpitas diversity and ethnicity among its population, it would be extremely difficult to prepare a plan that would include the dozens of languages that are spoken within the city. The proposed LEP will attempt to address as many languages as time and financial resources will allow.

