



CITY OF MILPITAS

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GENERAL INFORMATION: 408-586-3000, www.ci.milpitas.ca.gov

9/15/2015

Agenda Item No. 3



ATTACHMENT RELATED TO AGENDA ITEM AFTER AGENDA PACKET DISTRIBUTION



September 12, 2015

Mayor Jose Esteves,
Members of the City Council

City Clerk's Office

SEP 15 2015

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Dear Mayor and Council,

RE: Agenda 9/15/15, Item 3

We presidents of your five employee groups find it commendable that the Council is concerned about workers' salaries. It is however disheartening that this Council would consider raising the pay of contract workers before addressing the losses your employees have suffered and have not been made whole.

We are also wondering why this major expense (Estimated at a cost up to \$159,000 per year) was not addressed during the budget discussions but rather right after, creating a major mid-year budget expense.

Let us explain our concerns:

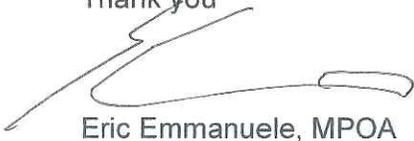
Some employee groups are still behind 4% after giving concessions and not getting them back.

Some employee groups have not had raises in over 10 years. We question the morality and ethics of giving raises to employees that are not yours before addressing raises for your actual employees.

We do agree with the staff recommendation that any decision on this issue should wait for the results of the regional minimum wage study, and once complete, should go through a total RFP process not only for this one contractor as well as all contractors.

In the meantime, we encourage this council to address your direct employees and the fact some have not had their salaries restored or have not had raises for years.

Thank you



Eric Emmanuele, MPOA



Leslie Stobbe, Mid-Con



Nick Wolf, Pro-Tech



Reggie Sutton, Local 1699/IAFF



Robert DeLong, MEA