



Memorandum

TO: CITY COUNCIL

FROM: Mayor Sam Liccardo

SUBJECT: MINIMUM WAGE

DATE: April 18, 2016

Approved

Date

4-18-16

RECOMMENDATION:

Request that staff or the Rules Committee agendaize minimum wage for Council action after the Cities Association has discussed a regional minimum wage strategy at their scheduled June meeting and staff has done employer outreach, particularly to manufacturing employers.

DISCUSSION:

Last September, the Cities Association voted to support a county wide economic analysis of minimum wage, which was in line with their June 2015 recommendation for regional consistency on minimum wage. Last week, the Cities Association heard the initial findings from the study and approved that each Councilmember would take the study findings back to their respective Councils and to their local chambers and return to Cities Association in June to discuss a regional direction.

A regional approach to raising the minimum wage is essential to providing equity when it comes to our shared economy. Different rules for different cities creates an uneven playing field that can be damaging to local economics. I'm grateful for the collaboration with Mayors in other cities and the Cities Association on this issue and look forward to working together as we forge a path forward on this critical issue.