

RESOLUTION NO. \_\_\_\_\_

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MILPITAS AMENDING RESOLUTION NO. 1626, THE CLASSIFICATION PLAN, TO ESTABLISH NEW CLASSIFICATIONS**

**WHEREAS**, the City of Milpitas has a Classification Plan adopted as Resolution No. 1626 on December 17, 1968, which has been amended from time to time, and which is in accordance with the Personnel Rules and Regulations of the City of Milpitas (Resolution No. 792 as amended); and

**WHEREAS**, amendments to the Classification Plan are necessary to account for changes within the organization, transfer of duties, new job responsibilities, and adjustments to salary ranges.

**NOW THEREFORE**, the City Council of the City of Milpitas hereby finds, determines, and resolves as follows:

1. The City Council has considered the full record before it, which may include but is not limited to such things as the staff report, testimony by staff and the public, and other materials and evidence submitted or provided to it. Furthermore, the recitals set forth above are found to be true and correct and are incorporated herein by reference.
2. Resolution No. 1626, as amended, is hereby amended effective July 1, 2016, as follows:

**A. ESTABLISH NEW CLASSIFICATIONS WITH THE FOLLOWING TITLES AND SALARY RANGES:**

<u>Title</u>	<u>Proposed Salary Range</u>	<u>Bargaining Unit</u>
*Senior Public Works Lead	\$ 81,498.85 - \$ 99,061.53/yr	MEA
*Economic Development Specialist	\$ 77,907.00 - \$ 94,040.00/yr	Mid-Mgmt./Conf.
*Police Evidence Technician	\$ 70,965.44 - \$ 86,259.42/yr	MPOA
*Police Captain	\$123,743.10 - \$209,906.06/yr	Unrepresented Police
**Assistant Finance Director	\$122,036.20 - \$170,776.19/yr	Unrepresented Misc
**Building Department Director	\$149,325.18 - \$194,210.87/yr	Unrepresented Misc
**Principal Civil Engineer	\$114,736.18 - \$149,224.92/yr	Unrepresented Misc
**Staff Assistant	\$ 10.00 - \$ 18.56/hr	N/A, Temporary
**Special Project Associate	\$ 20.00 - \$ 50.00/hr	N/A, Temporary

\*Initiated in the FY 2016-17 Budget Process

\*\*Operational Classification plan updates with no newly funded FTE or budget appropriation required

**B. TITLE CHANGES**

- Change title of Police Commander to Police Captain.
- Change title of Police Property Clerk to Police Evidence Technician.

3. The City Council directs the Human Resources Director to create job descriptions to include in the Classification Plan and submit them to the City Manager for approval on or before the date of position activation.

PASSED AND ADOPTED this \_\_\_\_\_ day of \_\_\_\_\_, 2016, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ATTEST:

APPROVED:

\_\_\_\_\_  
Mary Lavelle, City Clerk

\_\_\_\_\_  
Jose S. Esteves, Mayor

APPROVED AS TO FORM:

\_\_\_\_\_  
Christopher J. Diaz, City Attorney