Varsity Contract start date	Area 1L Rates	Varsity Pay rate	CA minimum wage increase to $9 effective 7-1-14	CA minimum wage increase to $10 effective 1-1-16	CA minimum wage increase to $10.50 effective 1-1-17	Year 4 Master wage rate $13.69 effective 1-1-18
1/18/2014	Start: $8.50	$ 8.75	$9.25			
1/1/2015	Year 1: $8.75	$ 9.25				
1/1/2016	Year 2: $9.00	$ 10.25		$10.25		
1/1/2017	Year 3: $9.75	$ 10.75			$10.75	
1/1/2018	Year 4 Master Wage Rate Area 1A/B: $13.69					$13.69

3E