

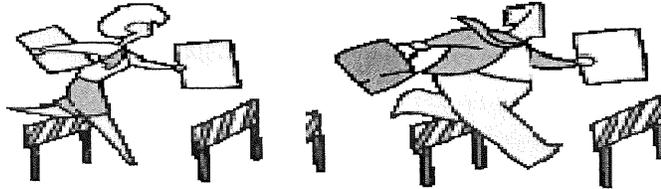


# CITY OF MILPITAS

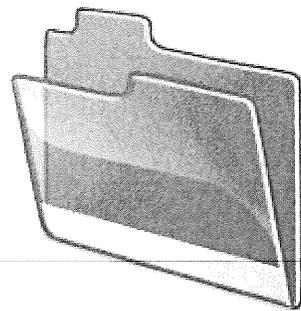
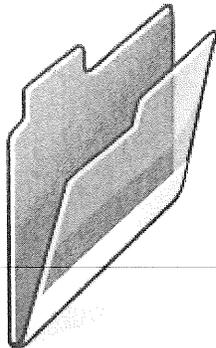
455 EAST CALAVERAS BOULEVARD, MILPITAS, CALIFORNIA 95035-5479  
GENERAL INFORMATION: 408-586-3000, [www.ci.milpitas.ca.gov](http://www.ci.milpitas.ca.gov)

8/07/2018

Agenda Item No. 16



## ATTACHMENT RELATED TO AGENDA ITEM AFTER AGENDA PACKET DISTRIBUTION



AUG -6 2018

RECEIVED

**Mary Lavelle**

**From:** Karina Dominguez <karinadominguez82@gmail.com>  
**Sent:** Monday, August 06, 2018 2:21 PM  
**To:** Julie Edmonds-Mares; Anthony Phan; Bob Nuñez; Garry Barbadillo; Marsha Grilli; Rich Tran; Mary Lavelle  
**Subject:** Public Comment - Item 16 for 8-7-2018

Dear Mayor and Council members,

I thank you for your consideration to consider a motion to rescind an action that was taken on May 16, 2017 regarding my removal of the Water Task Force. I write this email to you in order to thank you for your time and consideration. I was notified by Vice Mayor Grilli that this would be on the agenda this Tuesday last Thursday.

I apologize as I will not be available to attend the council meeting due to my work obligations. As many of you are aware I work for the San Jose Police Department as Crime Prevention Specialist and I will be leading our National Night Out Events for our department this evening. Due to the short notice, I may not be able to get the time off work to attend the council meeting to share with you my concerns related to the action taken on May 16, 2017.

Please find this email as a statement for this item that is going to be presented to you on August 7, 2018.

When I was appointed to the water task force my family was dealing with a health challenge of one of my family members. Due to the extra time that I was giving to this family member to take care of their health issues, I was no longer available to attend the water task force meetings. Due to this, I placed my resignation in writing and sent it to then City Manager, Tom Williams. I spoke with Mr. Williams on the phone who acknowledged and accepted my resignation. I also spoke with our chair, Evelyn Chua to let her know of my resignation. I then stopped attending the meetings because I was no longer on the task force.

On June 8, 2018 I was reading the newspaper and I read the article in which it stated that I had been "booted" off the task force due to attendance. Puzzled and confused, I reached out to the City Manager and our Chair for an explanation. I never received a call back from either one of them. I was confused on how the item was placed on the agenda for the council to consider in the first place since I had already resigned long before the date of this action.

I have been in communication with our City Attorney Christopher Diaz for over a year in order to request for this item to be reconsidered. My position on the task force was a volunteer position. A position that I believe should of required a timely notification from the city when I was placed on the agenda for considerations for removal. Since this did not happen I was not aware of such decision being placed. Being removed from the task force by the city council without notification has brought some serious consequences to me such as defamation of my character. Most importantly, I am concern with the procedures that are being conducted to remove commissioners and task force members. I believe that if we don't implement transparent procedures this could deter community members from serving as commissioner in the future.

I hope that this type of communication is prevented in the future. Defamation of character can harm future employment opportunities and could provide a long lasting harmful affect to someone who was just willing to serve in their community. I ask you at this time to please accept my original resignation of the water task force. In addition, I am asking you to please consider developing policies that will prevent this type of miscommunication from happening to someone else in the future.

I thank you for your time in advance. Please don't hesitate in contacting me at (408) 712-5279 if you have any additional questions or concerns.

Best,

Karina Dominguez

T: (408) 712-5279 | [karina.dominguez82@gmail.com](mailto:karina.dominguez82@gmail.com)