



CITY OF MILPITAS

455 EAST CALAVERAS BOULEVARD, MILPITAS, CALIFORNIA 95035-5479
GENERAL INFORMATION: 408-586-3000, www.ci.milpitas.ca.gov

8/04/2020
Agenda Item No. 20



ATTACHMENT RELATED TO AGENDA ITEM RECEIVED AFTER AGENDA PACKET DISTRIBUTION



Mary Lavelle

From: Neils Ash <nash@oe3.org>
Sent: Monday, August 03, 2020 2:16 PM
To: Mary Lavelle
Cc: Bob Nuñez; David Bini
Subject: Community Workforce Agreement

City Clerk's Office

AUG - 3 2020

RECEIVED

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links.

Dear Mayor and Councilmembers of the City of Milpitas,

I emailing today in support of ITEM # 20 on Tuesday's agenda, regarding a Community Workforce Agreement. A CWA will ensure that the tax payers will not pay twice and suck the funds out of the hard working American's hands in this community. The Prevailing Wage is meant to ensure industry standards such as career training, health care, and retirement security. Unfortunately, even though prevailing wage policy mandates that employers provide the money for these essential benefits it does not ensure that employers actually provide the benefits to the workers. Instead many employers provide them as a taxable wage, which cheats the worker out of the essential services and increases their loss to payroll taxes. When this happens, we the public, pay twice for health care and other services once through the prevailing wage and a second time when some of these families who don't receive these benefits end up at the County receiving treatment and services as uninsured. In today's crazy we all know how important health coverage is and other essential services provided by the City/State. I help represent multiple Contractors who reside in the City of Milpitas and many families that are relying on keeping their jobs with these contractors who work and live in your City. We must support and pass the Community Workforce Agreement ITEM# 20 as it will befit the City with a superior finished product. CWA projects will be putting our military brothers and sisters to work. Community Workforce Agreements have been used to formalize participation in the national, nonprofit, "Helmets to Hardhats" program which will put our Community Veterans to work. Again I am emailing today to urge the support for ITEM # 20 on Tuesday agenda

NEILS ASH

Business Representative
Operating Engineers Local Union No. 3
325 Digital Dr. Morgan Hill CA
P: 408-465-8260 | C: 408-722-5589





CITY OF MILPITAS

455 EAST CALAVERAS BOULEVARD, MILPITAS, CALIFORNIA 95035-5479
GENERAL INFORMATION: 408-586-3000, www.ci.milpitas.ca.gov

8/04/2020

Agenda Item No. 20



ATTACHMENT RELATED TO AGENDA ITEM RECEIVED AFTER AGENDA PACKET DISTRIBUTION





City Clerk's Office

AUG - 3 2020

RECEIVED

August 3, 2020

David Bini
 Executive Director
 Robert Baldini
 President

Mayor and Councilmembers
 City of Milpitas

Re: Item #20 Discuss and Provide Direction to Staff...Community Workforce Agreement

Dear Mayor Tran and Councilmembers:

On behalf of the Santa Clara and San Benito Building and Construction Trades Council, and the 35,000 working families we represent, I am writing to support the concept of a Community Workforce Agreement (CWA) for the city's Capital Improvement Program. We recognize that a CWA will make large strides toward the City Council's goal of providing the most value and benefit from Public Works construction for the residents of Milpitas.

At the fundamental level, a Community Workforce Agreement is a set of contracting and employment standards with built-in compliance and enforcement mechanisms, that is agreed to by the public or private entity and the Building Trades Council, and which also includes pathways for members of the community into construction careers.

A Community Workforce Agreement will protect Milpitas taxpayers by eliminating costly delays due to labor conflicts or shortages of skilled workers. By creating the working environment that fosters on-time and on-budget construction, a CWA will ensure public money is spent wisely on construction projects.

An additional benefit of CWAs is the direct pipeline created through a Targeted Hiring program, for community members to obtain placement in Building Trades Apprenticeships. These highly-prized education slots provide family-supporting careers with health-care and retirement benefits, and leave graduates with marketable skills and zero school debt.

The adoption of a Community Workforce Agreement will be a strong and positive action, ensuring that Public Works construction in Milpitas provides multiple benefits for the residents of Milpitas

Sincerely,

David Bini
 Executive Director

- Boilemakers 549
- Brick & Tile 3
- Carpenters 405
- Carpenters 2236
- Carpet & Linoleum 12
- Cement Masons 400
- Electricians 332
- Electricians 234
- Elevator Constructors 8
- Glaziers 1621
- Heat & Frost Insulators 16
- Iron Workers 377
- Laborers 270
- Laborers 67
- Lathers 9144
- Millwrights 102
- Operating Engineers 3
- Painters District Council 16
- Painters & Tapers 507
- Plasterers 300
- Plumbers & Steamfitters 393
- Roofers 95
- Sheet Metal Workers 104
- Sign, Display 510
- Sprinkler Fitters 483
- Teamsters 853
- UA Local 355

- Affiliated with:
- State Building and Construction Trades Council of California
 - California Labor Federation, AFL-CIO
 - California Labor C.O.P.E.
 - South Bay AFL-CIO Labor Council

