

Police Officer

(Lateral)

THE CITY

Located near the southern tip of the San Francisco Bay between Fremont and San Jose, the City of Milpitas is forty-five miles south of San Francisco. With a population of approximately 70,817 Milpitas is a progressive community that is an integral part of the high tech Silicon Valley. Milpitas features quality schools, conveniently located neighborhood parks and shopping centers, and a population rich in diversity.

THE DEPARTMENT

The Milpitas Police Department is a full service department, with approximately 102 employees (approximately 82 sworn). The department provides public safety to 70,817 residents in a 13.63 square mile urban area. A wide variety of services include a SWAT Team, K-9 Unit, Crime Prevention Unit, Detective Bureau, and Traffic Safety Unit. Most officers work a 4-10 work week. There is a furlough program in effect. Please see detailed information in the job announcement posted on www.calopps.org.

THE POSITION

Police Officers serve a diverse community by performing law enforcement and crime prevention duties, which include but are not limited to: controlling traffic flow, conducting investigative work, and performing a variety of technical law enforcement tasks. Police Officers also patrol the City in computer-equipped vehicles, make arrests as necessary, interview victims, complainants and witnesses, collect evidence, and prepare written reports.

MINIMUM QUALIFICATIONS

Lateral Applicants: Must currently be a sworn officer in a public law enforcement agency and have passed agency's field training program or must have been laid off as a sworn officer within one year prior to the final filing date and passed the agency's field training program. Must provide proof of completion of 60 semester or 90 quarter units from an accredited college or university with major course work in police science, liberal arts, business, political science, psychology, or a related field. Must provide Academy certificate of completion and/or a P.O.S.T. certificate. Must provide proof of lay-off within one year of final filing date, if applicable.

LICENSE

Must possess and maintain throughout employment a valid California Driver's License.

EXAMINATION PROCESS

Applicants whose qualifications best meet our current needs may be invited to participate in the oral board interview (weighted 100%). Candidates successfully passing the interview will be placed on an eligibility list that will remain valid for one year.



TO APPLY

Only online applications via CalOpps will be accepted. Visit the City of Milpitas website at www.ci.milpitas.ca.gov or www.CalOpps.org to apply. All of the following required documents should be compressed and scanned into one document and attached to your application, which must be received by the final filing date.

Application material will be accepted on a continuous basis. This recruitment is subject to close at any time and qualified candidates are encouraged to apply early.

Required Documents

- A completed online application.
- Resume

Required Documents at time of Interview:

- Copy of P.O.S.T. certificate or Academy certificate of completion within previous 36 months of final filing date.
- College Transcripts (copies accepted).
- Proof of lay-off within one year of final filing date, if applicable.

A complete job description is available on the City of Milpitas Website www.ci.milpitas.ca.gov (under Employment and Job Specs) or call (408) 586-3090.

Salary and Benefits

Annual Salary	\$ 91,171 - \$ 110,820
Retirement	In compliance with AB340, CalPERS retirement formula is either 3% at age 50 plan, or 3% at age 55 plan, depending on the individual's eligibility.
Health Insurance	Multiple plans.
Dental	City paid.
Vision Insurance	City paid.
Life, LTD and STD	City paid \$50,000 life insurance. Long and short-term disability coverage.
Sick Leave	12 days per year.
Vacation	11 days per year to a maximum of 31 days per year.
Holidays	13 days per year or 6% holiday-in-lieu.
Deferred Compensation (457 Plan)	Voluntary
Flexible Spending	Pre-tax health care and dependent day care expense accounts

The City reserves the right to close or re-open the recruitment at any time. Incomplete and/or inaccurate application materials may result in disqualification from the examination process.

The City of Milpitas is an Equal Opportunity/ADA employer. Reasonable accommodation in the application, examination, and selection process will be made upon request. The information contained in this announcement does not constitute either an expressed or implied contract and these provisions are subject to change.

City of Milpitas
455 E. Calaveras Blvd.
Milpitas, CA 95035

The City of Milpitas
California



Announces an employment
opportunity as a

POLICE OFFICER

(LATERAL)

Annual Salary

\$ 91,171- \$ 110,820

Final Filing Date
CONTINUOUS