

**CITY OF MILPITAS**

Effective: May 23 1997  
Revised: July 2011; January  
2016  
EEOC: Protective Service  
FLSA: Nonexempt  
Unit: IAFF/Fire Prevention  
Physical: 3

**FIREFIGHTER - EMT**

**DEFINITION**

To respond to fire alarms, emergency medical and other calls; to take appropriate action in the protection of life and property; to provide appropriate patient care at the scene of an emergency situation; to participate in fire prevention, public service training activities, and station/equipment maintenance assignments.

**SUPERVISION RECEIVED AND EXERCISED**

- Receives general supervision from a Fire Captain.
- Receives technical supervision from a Fire Engineer or a Fire Engineer Paramedic regarding operation and maintenance of vehicles, equipment, and apparatus.
- May exercise technical supervision over personnel in training and/or to other personnel during emergency medical incidences.

**EXAMPLES OF DUTIES** - Duties may include, but are not limited to, the following:

- Respond to and perform skilled tasks at the scene of emergency calls for assistance to include fire, medical assistance, basic life support capability, rescues, heavy rescues, extrications, hazard identification, hazardous materials incidents, public assistance and service.
- Provide patient/victim assessment quickly and thoroughly; initiate and apply appropriate medical treatment including rescue, first aid and advanced life support according to standard and accepted protocol and the latest technology available.
- Participate as a team member of firefighter company responding to alarms; connect and lay hose lines; enter burning areas of buildings with hose lines; assist in operating nozzles and directing a stream of water on fire; carry and operate a variety of firefighting equipment; raise, lower, and climb ladders; forcibly enter buildings when necessary.
- Drive and operate fire engine, truck, and/or other emergency response vehicles; operate accompanying apparatus and equipment.
- Ventilate buildings and assist in the overhauling, salvage, and clean-up operations as directed at the scene of a fire/emergency incident.
- Clean and service firefighter and emergency response equipment and apparatus; inspect and test equipment to ensure equipment is fully operational in a safe and effective manner.
- Clean and perform minor maintenance to fire hydrants.

- Maintain records and documentation of activities and prepare reports; enter requested information into computerized database as assigned.

### **EXAMPLES OF DUTIES**

- Participate in the cleaning and maintenance of fire station, grounds, and vehicles to ensure continuing safe and effective operations.
- Assist in the investigation of fire causes and the preservation of evidence when a fire is of suspicious origin; prepare reports and testify in court as to the findings.
- Assist in conducting residential, commercial and/or industrial inspections to identify potential fire hazards and to ensure compliance with relevant federal, state and local laws, codes and ordinances.
- Participate in proficiency training and study to develop, maintain, and expand job skills; study Fire Department rules and regulations and attend drills, exercise, and staff conferences.
- Participate in community relations activities and public education class and demonstrations.
- Assist in the conduct and support of assigned special projects such as voter registration, bicycle licensing, and other community outreach programs.
- Perform related duties as assigned.

### **MINIMUM QUALIFICATIONS**

#### **Knowledge of:**

- Geography of local areas.
- Standard and accepted State of CA or NREMT emergency medical services EMT-B or EMT-I procedures and treatment approaches.
- Basic operation and mechanics of emergency medical response equipment.
- Standard and accepted fire suppression and prevention operations to include rescue, fire fighting, radio communications, incident command system, hazardous materials handling, and water systems.
- Standard and accepted fire suppression equipment, apparatus, and vehicle operation and maintenance.
- Standard and accepted principles of fire behavior and hazardous materials handling.
- Standard and accepted safety and health principles and practices relevant to fire suppression, hazardous materials handling, rescue and emergency medical response.
- Pertinent state and local laws, regulations, and codes applicable to fire suppression and prevention.
- Pertinent state and local laws, regulations, and codes applicable to emergency medical response and rescue including the state's Health and Safety Code related to emergency medical services.

#### **Ability to:**

- Understand and carry out a variety of both oral and written instructions in a timely and effective manner.
- Understand and act in accordance with departmental policies, rules, and regulations as well as instructional materials related to firefighting and emergency treatment responses.

- Perform basic life support procedures in a timely and effective manner.

**Ability to:**

- Analyze situation, identify problem, and apply sound decision-making process in the application of firefighting, rescue, and emergency response activities.
- Drive and operate fire vehicles and accompanying apparatus in a safe and effective manner.
- Apply and utilize a variety of firefighting techniques and procedures in a timely and effective manner.
- Conduct fire inspections, training classes/demonstrations, and other community outreach activities related to assigned job functions.
- Demonstrate mechanical aptitude as required in the operation and maintenance of firefighting and emergency response equipment and apparatus.
- Communicate effectively in both oral and written forms.
- Meet the physical requirements necessary to perform assigned duties in a safe and effective manner for self and others.
- Establish and maintain effective work relationships with those contacted in the performance of required duties.

**EXPERIENCE AND EDUCATION**

Any combination of experience and education that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

**Experience:**

Recent experience preferred but not required.

**Education:**

Equivalent to the successful completion of the twelfth grade. Some college level fire science course work is desirable.

**License or Certificates:**

- Possession of or ability to obtain and maintain a valid appropriate State Driver's License and Firefighter Endorsement if appropriate.
- Possession of and ability to maintain a current license as an Emergency Medical Technician-Basic with the State of California or possession of National Registry-EMT Certification and ability to obtain and maintain certification as an Emergency Medical Technician-EMT with the State of California within sixty days of appointment to this job classification.
- Ability to obtain an Emergency Medical Technician-EMT Accreditation from the County of Santa Clara within sixty days of appointment to this job classification.
- Possession of and ability to maintain a current CPR certification from the American Heart Association.
- California State Fire Marshal certifications in Technical Rescue Operations, Hazardous Materials Technician, and Wildland Urban Interface are highly desirable.

CITY OF MILPITAS  
Firefighter .:

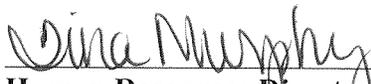
- Proof of completion of an accredited California State Fire Marshal Firefighter One Academy is highly desirable.

**Special Requirements:** *Essential duties require the following physical abilities and work environment:*  
Ability to work a 24-hour shift and is subject to emergency response at any time. Employees may be required to perform any emergency response tasks, at any time during the 24-hour shift, for an unspecified period of time. Ability to perform job Inside 25% and Outside 75%.

Approved by:

  
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City Manager

2/2/16  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Human Resources Director

1/28/16  
\_\_\_\_\_  
Date