

CITY OF MILPITAS
MINUTES of: CITY COUNCIL (FINANCE) SUBCOMMITTEE
Date/Time: Wednesday, August 4, 2010 – 4:00 p.m.

- I. CALL TO ORDER:** Council Member Debbie Giordano called the meeting to order at 4:05 pm, Council Member Armando Gomez arrived 4:10 pm

Attendance:

City Manager: Thomas C. Williams
City Council: Council Member Debbie Giordano, Council Member Armando Gomez
Staff: Emma Karlen, Carmen Valdez, Albert Zamora

- II. CITIZENS FORUM: No Comments**

- III. APPROVAL of MINUTES: The April 28, 2010 meeting minutes were approved.**

IV. ITEMS FOR DISCUSSION

A. Financial Assistance – Essay Writing Contest

The Library Advisory Commission submitted a \$2,500 request for financial assistance for an essay writing contest.

Emma Karlen, Director of Financial Services – Recommended that if this Committee approves the financial assistance request, that the money come from the Library 2% TOT fund in order to preserve the Council’s Community Promotion budget.

Council Member Giordano – Approved this agenda item. The recommendation will go before the City Council for final approval.

B. Amend authorized Positions and Re-title one Existing Hazardous Materials Inspector to a Fire Prevention Inspector

Albert Zamora, Fire Marshal – Currently there are two Hazmat Inspectors. One has been trained in Fire Life Safety since June, 2007. Currently there are two vacant positions in Fire Prevention Inspection unit. The Fire Marshal would like to realign staff in order to have one person in Fire Protection, one in Fire Prevention and one in Hazmat. There will not be any increase to the budget.

Council Member Giordano – Approved this agenda item. The recommendation will go before the City Council for final approval.

C. Follow-Up Report – Flextronics / Sun Power to Sponsor a New “Solar” Soccer Field

Tom Williams, City Manager – Reported that Diana Barnhart, the City’s Economic Development Director, had contacted Flextronics / Sun Power, but they have not yet responded regarding the possibility of sponsoring a new solar-lighted soccer field. Part of the problem in finding a site for the soccer field.

Council Members Giordano and Armando Gomez – Requested staff to again follow up and obtain a response to our inquiry of a new soccer field sponsorship.

V. OTHER BUSINESS -

Council Member Armando Gomez – At the Rules Subcommittee there was discussion regarding looking at two-tier and start to outline what it would look like if Council approves the response to the Grand Jury. At this committee level we could outline what we think two tier goals should be, bring the information to City Council, and then later go to the bargaining groups.

It was mentioned to also consider the other elements of a two-tier such as: increasing the number of years before reaching top step, change to three-year average instead of single highest year, consider eliminating years of service (longevity), change sick leave payouts, change the retirement age and survivor allowance.

Tom Williams, City Manager – Indicated that the City Association adopted 2% @ 60 for non-public safety and 2.5% @ 55 for public safety. The cities of Campbell, Palo Alto, Morgan Hill, Gilroy and Tracy have adopted the City Association’s two-tier formula. We have the review of the Grand Jury report and our response scheduled for August 17th City Council Meeting. After talking with the union heads through the internal budget taskforce, they seem to be in agreement to pursue a two-tier formula.

Emma Karlen, Director of Financial Services – Stated that in order to get the most accurate sense of the formula, we will need to ask CalPERS for an actuarial study.

Carmen Valdez, Human Resource Director – CalPERS has established specific actuarial studies. If we want to consider other variable formulas, each new study costs around \$200.00. It could take 30-60 days to complete an actuarial study.

Council Member Giordano– Requested staff to first start with the City Association’s adopted two-tier formula.

VI. NEXT MEETING – The next meeting will be scheduled in September, 2010

VII. ADJOURNMENT