

**CITY OF MILPITAS - HUMAN RESOURCES**  
**MEA Classifications/Salary Table As Of 10/14/2018**

<u>Code</u>	<u>Classification</u>	<u>Pay Grade</u>	<u>Occ Code</u>	<u>Step</u>	<u>Hourly</u>	<u>BiWeekly</u>	<u>Monthly</u>	<u>Annual</u>
2	Assistant Water Operator	221	7212	A	36.85	2763.61	5987.82	71853.86
				B	38.69	2901.80	6287.23	75446.80
				C	40.63	3046.88	6601.57	79218.88
				D	42.66	3199.21	6931.62	83179.46
				E	44.79	3359.19	7278.24	87338.94
2	Assistant Water Operator - 40	226	8611	A	36.84	2947.60	6386.47	76637.60
				B	38.69	3095.28	6706.44	80477.28
				C	40.62	3249.75	7041.13	84493.50
				D	42.66	3412.70	7394.18	88730.20
				E	44.79	3583.30	7763.82	93165.80
2	Equip Maint Worker I - 40	227	8612	A	33.71	2696.55	5842.53	70110.30
				B	35.38	2830.02	6131.71	73580.52
				C	37.15	2971.77	6438.84	77266.02
				D	39.01	3120.97	6762.10	81145.22
				E	40.96	3276.81	7099.76	85197.06
2	Equip Maint Worker II - 40	228	8613	A	37.06	2965.13	6424.45	77093.38
				B	38.92	3113.52	6745.96	80951.52
				C	40.87	3269.35	7083.59	85003.10
				D	42.92	3433.48	7439.21	89270.48
				E	45.06	3605.08	7811.01	93732.08
2	Equip Maint Worker III - 40	229	8614	A	41.76	3340.64	7238.05	86856.64
				B	43.85	3508.09	7600.86	91210.34
				C	46.05	3683.83	7981.63	95779.58
				D	48.35	3867.86	8380.36	100564.36
				E	50.77	4061.83	8800.63	105607.58
2	Equipment Maint. Worker I	200	7202	A	33.50	2512.37	5443.47	65321.62
				B	35.17	2637.99	5715.65	68587.74
				C	36.93	2769.91	6001.47	72017.66
				D	38.78	2908.41	6301.56	75618.66
				E	40.72	3053.82	6616.61	79399.32
2	Equipment Maint. Worker II	201	7203	A	36.85	2763.61	5987.82	71853.86
				B	38.69	2901.80	6287.23	75446.80
				C	40.63	3046.88	6601.57	79218.88
				D	42.66	3199.21	6931.62	83179.46
				E	44.79	3359.19	7278.24	87338.94

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2	Equipment Maint. Worker III	202	7204	A	41.52	3113.84	6746.65	80959.84
				B	43.59	3269.49	7083.90	85006.74
				C	45.77	3432.98	7438.12	89257.48
				D	48.06	3604.62	7810.01	93720.12
				E	50.46	3784.87	8200.55	98406.62
2	Fleet Maint Worker I -40	230	8615	A	32.18	2574.17	5577.37	66928.42
				B	33.79	2703.17	5856.87	70282.42
				C	35.48	2838.12	6149.26	73791.12
				D	37.25	2979.85	6456.34	77476.10
				E	39.12	3129.23	6780.00	81359.98
2	Fleet Maint Worker II - 40	231	8616	A	35.39	2831.33	6134.55	73614.58
				B	37.16	2973.06	6441.63	77299.56
				C	39.02	3121.59	6763.44	81161.34
				D	40.97	3277.76	7101.81	85221.76
				E	43.02	3441.56	7456.71	89480.56
2	Fleet Maint Worker III -40	232	8617	A	40.71	3256.54	7055.84	84670.04
				B	42.74	3419.50	7408.92	88907.00
				C	44.88	3590.09	7778.53	93342.34
				D	47.11	3769.16	8166.51	97998.16
				E	49.48	3958.43	8576.60	102919.18
2	Fleet Maintenance Worker I	213	7207	A	32.18	2413.29	5228.80	62745.54
				B	33.79	2533.92	5490.16	65881.92
				C	35.48	2660.65	5764.74	69176.90
				D	37.25	2793.63	6052.87	72634.38
				E	39.11	2933.33	6355.55	76266.58
2	Fleet Maintenance Worker II	214	7208	A	35.40	2654.63	5751.70	69020.38
				B	37.16	2787.32	6039.19	72470.32
				C	39.02	2926.73	6341.25	76094.98
				D	40.97	3073.06	6658.30	79899.56
				E	43.02	3226.65	6991.08	83892.90
2	Fleet Maintenance Worker III	215	7209	A	40.70	3052.80	6614.40	79372.80
				B	42.74	3205.42	6945.08	83340.92
				C	44.88	3365.66	7292.26	87507.16
				D	47.12	3533.94	7656.87	91882.44
				E	49.48	3710.70	8039.85	96478.20

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2	Maint Worker III - 40	234	8619	A	34.66	2772.77	6007.67	72092.02
				B	36.40	2911.61	6308.49	75701.86
				C	38.21	3057.11	6623.74	79484.86
				D	40.13	3210.10	6955.22	83462.60
				E	42.13	3370.56	7302.88	87634.56
2	Maintenance Custodian I	203	8101	A	24.69	1851.64	4011.89	48142.64
				B	25.92	1944.23	4212.50	50549.98
				C	27.22	2041.46	4423.16	53077.96
				D	28.58	2143.52	4644.29	55731.52
				E	30.01	2250.71	4876.54	58518.46
2	Maintenance Custodian I - 40	222	8107	A	24.69	1975.11	4279.40	51352.86
				B	25.92	2073.83	4493.30	53919.58
				C	27.22	2177.54	4718.00	56616.04
				D	28.58	2286.43	4953.93	59447.18
				E	30.01	2400.73	5201.58	62418.98
2	Maintenance Custodian II	204	8102	A	27.16	2036.84	4413.15	52957.84
				B	28.52	2138.67	4633.78	55605.42
				C	29.94	2245.62	4865.51	58386.12
				D	31.44	2357.83	5108.63	61303.58
				E	33.01	2475.77	5364.17	64370.02
2	Maintenance Custodian II - 40	223	8108	A	27.16	2172.64	4707.39	56488.64
				B	28.52	2281.22	4942.64	59311.72
				C	29.94	2395.31	5189.84	62278.06
				D	31.44	2515.03	5449.23	65390.78
				E	33.01	2640.84	5721.82	68661.84
2	Maintenance Custodian III	205	8103	A	31.23	2342.33	5075.05	60900.58
				B	32.79	2459.44	5328.79	63945.44
				C	34.43	2582.42	5595.24	67142.92
				D	36.15	2711.54	5875.00	70500.04
				E	37.96	2847.16	6168.85	74026.16
2	Maintenance Custodian III - 40	233	8618	A	31.23	2498.64	5413.72	64964.64
				B	32.79	2623.39	5684.01	68208.14
				C	34.44	2754.94	5969.04	71628.44
				D	36.16	2892.44	6266.95	75203.44
				E	37.96	3036.72	6579.56	78954.72

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2	Maintenance Worker I	206	8202	A	27.16	2036.84	4413.15	52957.84
				B	28.52	2138.67	4633.78	55605.42
				C	29.94	2245.62	4865.51	58386.12
				D	31.44	2357.88	5108.74	61304.88
				E	33.01	2475.77	5364.17	64370.02
2	Maintenance Worker I-40	207	8203	A	27.41	2192.45	4750.31	57003.70
				B	28.77	2301.36	4986.28	59835.36
				C	30.21	2416.93	5236.68	62840.18
				D	31.72	2537.48	5497.87	65974.48
				E	33.31	2664.69	5773.49	69281.94
2	Maintenance Worker II	208	8204	A	29.87	2240.50	4854.42	58253.00
				B	31.37	2352.51	5097.11	61165.26
				C	32.94	2470.13	5351.95	64223.38
				D	34.58	2593.65	5619.58	67434.90
				E	36.31	2723.34	5900.57	70806.84
2	Maintenance Worker II-40	209	8205	A	30.14	2411.11	5224.07	62688.86
				B	31.65	2531.66	5485.26	65823.16
				C	33.24	2658.87	5760.88	69130.62
				D	34.89	2791.06	6047.30	72567.56
				E	36.63	2930.74	6349.94	76199.24
2	Maintenance Worker III	210	8206	A	34.35	2576.55	5582.53	66990.30
				B	36.07	2705.39	5861.68	70340.14
				C	37.88	2840.67	6154.78	73857.42
				D	39.77	2982.69	6462.49	77549.94
				E	41.76	3131.84	6785.65	81427.84
2	Senior Public Works Lead	225	8609	A	43.07	3445.92	7466.16	89593.92
				B	45.23	3618.34	7839.74	94076.84
				C	47.49	3799.05	8231.27	98775.30
				D	49.86	3988.88	8642.57	103710.88
				E	52.36	4188.65	9075.41	108904.90
2	Water Meter Reader I	216	8104	A	27.16	2036.78	4413.02	52956.28
				B	28.52	2138.67	4633.78	55605.42
				C	29.94	2245.61	4865.49	58385.86
				D	31.44	2357.83	5108.63	61303.58
				E	33.01	2475.76	5364.15	64369.76

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2	Water Meter Reader I -40	235	8620	A	27.16	2172.72	4707.56	56490.72
				B	28.52	2281.36	4942.95	59315.36
				C	29.94	2395.09	5189.36	62272.34
				D	31.43	2514.76	5448.65	65383.76
				E	33.02	2641.22	5722.64	68671.72
2	Water Meter Reader II	217	8105	A	29.87	2240.50	4854.42	58253.00
				B	31.37	2352.50	5097.08	61165.00
				C	32.93	2470.12	5351.93	64223.12
				D	34.58	2593.63	5619.53	67434.38
				E	36.31	2723.34	5900.57	70806.84
2	Water Meter Reader II -40	236	8621	A	29.87	2389.99	5178.31	62139.74
				B	31.37	2509.67	5437.62	65251.42
				C	32.93	2634.43	5707.93	68495.18
				D	34.59	2766.83	5994.80	71937.58
				E	36.31	2905.17	6294.53	75534.42
2	Water Systems Operator	219	7211	A	41.52	3113.83	6746.63	80959.58
				B	43.59	3269.19	7083.24	84998.94
				C	45.77	3432.97	7438.10	89257.22
				D	48.06	3604.62	7810.01	93720.12
				E	50.46	3784.87	8200.55	98406.62
2	Water Systems Operator - 40	237	8622	A	41.51	3321.04	7195.59	86347.04
				B	43.59	3487.39	7556.01	90672.14
				C	45.78	3662.23	7934.83	95217.98
				D	48.06	3844.70	8330.18	99962.20
				E	50.47	4037.36	8747.61	104971.36
2	Water Systems Operator - 40	237	7211	A	41.51	3321.04	7195.59	86347.04
				B	43.59	3487.39	7556.01	90672.14
				C	45.78	3662.23	7934.83	95217.98
				D	48.06	3844.70	8330.18	99962.20
				E	50.47	4037.36	8747.61	104971.36