

All Job Classifications/Salary Table As Of 05/13/2019

<u>Code</u>	<u>Classification</u>	<u>Pay Grade</u>	<u>Occ Code</u>	<u>Step</u>	<u>Hourly</u>	<u>BiWeekly</u>	<u>Monthly</u>	<u>Annual</u>
5	Accountant	500	2101	A	41.35	3307.64	7166.55	85998.64
				B	43.41	3472.99	7524.81	90297.74
				C	45.57	3645.95	7899.56	94794.70
				D	47.86	3829.10	8296.38	99556.60
				E	50.25	4019.87	8709.72	104516.62
5	Accounting Technician I	513	6104	A	26.93	2154.10	4667.22	56006.60
				B	28.27	2261.83	4900.63	58807.58
				C	29.69	2374.92	5145.66	61747.92
				D	31.17	2493.68	5402.97	64835.68
				E	32.73	2618.35	5673.09	68077.10
5	Accounting Technician II	514	6105	A	29.62	2369.50	5133.92	61607.00
				B	31.10	2488.01	5390.69	64688.26
				C	32.66	2612.42	5660.24	67922.92
				D	34.29	2743.07	5943.32	71319.82
				E	36.00	2880.15	6240.33	74883.90
8	Administrative Analyst I	801	2102	A	36.99	2959.04	6411.25	76935.04
				B				
				C				
				D				
				E	48.69	3895.38	8439.99	101279.88
8	Administrative Analyst II	802	2103	A	40.85	3267.91	7080.47	84965.66
				B				
				C				
				D				
				E	53.77	4301.32	9319.53	111834.32
8	Administrative Assistant	828	6111	A	35.29	2823.00	6116.50	73398.00
				B	37.05	2964.15	6422.33	77067.90
				C	38.90	3112.38	6743.49	80921.88
				D	40.85	3267.97	7080.60	84967.22
				E	42.89	3431.36	7434.61	89215.36
7	Adult Crossing Guard	725	8401	A	13.51	1080.80	2341.73	28100.80
				B				
				C				
				D				
				E	16.19	1295.20	2806.27	33675.20

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7	Adult Crossing Guard Superviso	720	8402	A	15.50	1240.00	2686.67	32240.00
				B				
				C				
				D				
				E	18.56	1484.80	3217.07	38604.80
6	Assistant Chief of Police	649	1405	A	85.54	6843.12	14826.76	177921.12
				B				
				C				
				D				
				E	119.75	9580.38	20757.49	249089.88
6	Assistant City Engineer	639	1205	A	65.05	5204.00	11275.33	135304.00
				B				
				C				
				D				
				E	91.07	7285.60	15785.47	189425.60
6	Assistant City Manager	666	1104	A	86.66	6932.69	15020.83	180249.94
				B				
				C				
				D				
				E	121.32	9705.77	21029.17	252350.02
5	Assistant Civil Engineer	502	2201	A	44.80	3583.77	7764.84	93178.02
				B	47.04	3762.96	8153.08	97836.96
				C	49.39	3951.09	8560.69	102728.34
				D	51.86	4148.68	8988.81	107865.68
				E	54.45	4356.12	9438.26	113259.12
6	Assistant Director of Finance	669	1109	A	62.36	4989.11	10809.74	129716.86
				B				
				C				
				D				
				E	87.31	6984.92	15133.99	181607.92
6	Assistant Fire Marshal	632	2501	A	64.65	5171.86	11205.70	134468.36
				B				
				C				
				D				
				E	90.51	7240.60	15687.97	188255.60

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5	Assistant Planner	503	2801	A	42.95	3436.36	7445.45	89345.36
				B	45.10	3608.27	7817.92	93815.02
				C	47.35	3788.03	8207.40	98488.78
				D	49.72	3977.39	8617.68	103412.14
				E	52.20	4176.34	9048.74	108584.84
7	Assistant Pool Manager	709	5609	A	13.50	1080.00	2340.00	28080.00
				B				
				C				
				D				
				E	16.87	1349.60	2924.13	35089.60
2	Assistant Water Operator	221	7212	A	36.85	2763.61	5987.82	71853.86
				B	38.69	2901.80	6287.23	75446.80
				C	40.63	3046.88	6601.57	79218.88
				D	42.66	3199.21	6931.62	83179.46
				E	44.79	3359.19	7278.24	87338.94
2	Assistant Water Operator - 40	226	8611	A	36.84	2947.60	6386.47	76637.60
				B	38.69	3095.28	6706.44	80477.28
				C	40.62	3249.75	7041.13	84493.50
				D	42.66	3412.70	7394.18	88730.20
				E	44.79	3583.30	7763.82	93165.80
5	Associate Civil Engineer	504	2202	A	51.52	4121.31	8929.51	107154.06
				B	54.09	4327.41	9376.06	112512.66
				C	56.80	4543.79	9844.88	118138.54
				D	59.64	4770.97	10337.10	124045.22
				E	62.62	5009.54	10854.00	130248.04
5	Associate Planner	505	2802	A	49.39	3951.20	8560.93	102731.20
				B	51.87	4149.29	8990.13	107881.54
				C	54.46	4356.97	9440.10	113281.22
				D	57.18	4574.25	9910.88	118930.50
				E	60.04	4802.88	10406.24	124874.88
8	Budget Manager	839	1115	A	47.98	3838.64	8317.05	99804.64
				B				
				C				
				D				
				E	63.16	5052.76	10947.65	131371.76

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6	Building & Housing Director	658	1802	A	75.37	6029.42	13063.74	156764.92
				B				
				C				
				D				
				E	105.51	8441.19	18289.24	219470.94
8	Building Inspection Manager	848	3809	A	56.17	4493.52	9735.96	116831.52
				B				
				C				
				D				
				E	68.27	5461.95	11834.22	142010.70
7	Building Inspector Apprentice	770	8610	A	28.00	2240.00	4853.33	58240.00
				B				
				C				
				D				
				E	35.00	2800.00	6066.67	72800.00
6	Building Official	676	1804	A	66.29	5303.57	11491.07	137892.82
				B				
				C				
				D				
				E	92.81	7425.00	16087.50	193050.00
5	Building Permit Technician	508	5801	A	32.80	2624.11	5685.57	68226.86
				B	34.45	2755.61	5970.49	71645.86
				C	36.17	2893.86	6270.03	75240.36
				D	37.98	3038.00	6582.33	78988.00
				E	39.87	3189.74	6911.10	82933.24
5	Building/NP Inspector	507	3801	A	43.48	3478.12	7535.93	90431.12
				B	45.65	3652.06	7912.80	94953.56
				C	47.93	3834.63	8308.36	99700.38
				D	50.33	4026.38	8723.82	104685.88
				E	52.85	4227.68	9159.97	109919.68
8	Buyer	803	2106	A	36.65	2932.22	6353.14	76237.72
				B				
				C				
				D				
				E	48.25	3859.70	8362.68	100352.20

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5	Case Manager	544	5612	A	29.39	2351.22	5094.31	61131.72
				B				
				C				
				D				
				E	36.68	2934.28	6357.61	76291.28
6	Chief Building Official	604	1801	A	65.26	5221.15	11312.49	135749.90
				B				
				C				
				D				
				E	91.37	7309.62	15837.51	190050.12
6	Chief Fire Enforcement Officer	656	1505	A	62.50	4999.82	10832.94	129995.32
				B				
				C				
				D				
				E	87.50	6999.74	15166.10	181993.24
6	Chief of Police	650	1402	A	89.81	7185.08	15567.67	186812.08
				B				
				C				
				D				
				E	125.74	10059.12	21794.76	261537.12
6	CIP Manager	642	2211	A	57.27	4581.54	9926.67	119120.04
				B				
				C				
				D				
				E	80.18	6414.67	13898.45	166781.42
6	City Clerk	605	1101	A	57.31	4584.57	9933.23	119198.82
				B				
				C				
				D				
				E	80.24	6419.13	13908.12	166897.38
6	City Council	699	1107	A	104.35	417.40	904.37	10852.40
				B				
				C				
				D				
				E	104.35	417.40	904.37	10852.40

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6	City Manager	697	1102	A		11461.54	24833.34	298000.04
				B				
				C				
				D				
				E	143.27	11461.54	24833.34	298000.04
5	Code Enforcement Officer	515	5804	A	38.01	3041.16	6589.18	79070.16
				B	39.92	3193.27	6918.75	83025.02
				C	41.92	3353.62	7266.18	87194.12
				D	44.02	3521.29	7629.46	91553.54
				E	46.22	3697.23	8010.67	96127.98
6	Comm Svc Engmt & Incl Admin	659	1121	A	59.13	4730.77	10250.00	123000.02
				B				
				C				
				D				
				E	82.79	6623.08	14350.01	172200.08
4	Communications Dispatch Superv	456	6409	A	51.43	4114.19	8914.08	106968.94
				B	54.00	4319.89	9359.76	112317.14
				C	56.70	4535.90	9827.78	117933.40
				D	59.53	4762.70	10319.18	123830.20
				E	62.51	5000.84	10835.15	130021.84
4	Communications Dispatcher	455	6408	A	44.53	3562.22	7718.14	92617.72
				B	46.75	3740.31	8104.01	97248.06
				C	49.09	3927.31	8509.17	102110.06
				D	51.55	4123.65	8934.57	107214.90
				E	54.12	4329.84	9381.32	112575.84
8	Confidential Fiscal Asst II	805	6121	A	30.15	2412.21	5226.45	62717.46
				B	31.66	2532.79	5487.71	65852.54
				C	33.24	2659.43	5762.10	69145.18
				D	34.91	2792.40	6050.20	72602.40
				E	36.65	2932.03	6352.73	76232.78
8	Crime Analyst	809	2105	A	44.28	3542.25	7674.88	92098.50
				B				
				C				
				D				
				E	58.28	4662.69	10102.50	121229.94

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8	Customer Services Supervisor	847	2127	A	40.51	3240.73	7021.58	84258.98
				B				
				C				
				D				
				E	53.32	4265.72	9242.39	110908.72
8	Deputy City Clerk	835	6102	A	42.16	3372.98	7308.12	87697.48
				B				
				C				
				D				
				E	51.25	4099.88	8883.07	106596.88
6	Deputy City Manager	672	1119	A	84.93	6794.03	14720.40	176644.78
				B				
				C				
				D				
				E	118.85	9507.69	20599.99	247199.94
6	Deputy Fire Chief	633	1504	A	81.46	6517.01	14120.19	169442.26
				B				
				C				
				D				
				E	114.05	9123.81	19768.26	237219.06
6	Deputy Public Works Director	654	1207	A	66.85	5348.08	11587.51	139050.08
				B				
				C				
				D				
				E	93.59	7487.31	16222.50	194670.06
6	Dir of Recr & Community Svcs	655	1208	A	73.81	5904.56	12793.21	153518.56
				B				
				C				
				D				
				E	103.53	8282.49	17945.40	215344.74
6	Director of Financial Services	627	1103	A	75.70	6055.60	13120.47	157445.60
				B				
				C				
				D				
				E	105.96	8477.17	18367.20	220406.42

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8	Economic Development Coord	852	8623	A	46.53	3722.12	8064.59	96775.12
				B				
				C				
				D				
				E	57.69	4615.38	9999.99	119999.88
6	Economic Development Director	653	1206	A	69.33	5546.16	12016.68	144200.16
				B				
				C				
				D				
				E	97.06	7764.61	16823.32	201879.86
6	Economic Development Manager	611	1203	A	55.78	4462.36	9668.45	116021.36
				B				
				C				
				D				
				E	72.55	5803.74	12574.77	150897.24
8	Economic Development Spec	850	8606	A	44.31	3544.58	7679.92	92159.08
				B				
				C				
				D				
				E	53.48	4278.66	9270.43	111245.16
5	Electrical/Building Inspector	511	3802	A	45.65	3652.05	7912.78	94953.30
				B	47.93	3834.63	8308.36	99700.38
				C	50.33	4026.37	8723.80	104685.62
				D	52.85	4227.68	9159.97	109919.68
				E	55.49	4439.07	9617.98	115415.82
8	Emergency Services Coordinator	836	2502	A	48.95	3916.18	8485.06	101820.68
				B				
				C				
				D				
				E	64.43	5154.22	11167.48	134009.72
5	Engineering Aide	512	3201	A	35.63	2850.01	6175.02	74100.26
				B	37.41	2992.51	6483.77	77805.26
				C	39.28	3142.13	6807.95	81695.38
				D	41.24	3299.22	7148.31	85779.72
				E	43.30	3464.18	7505.72	90068.68

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6	Engineering Director/City Eng	606	1201	A	75.37	6029.42	13063.74	156764.92
				B				
				C				
				D				
				E	105.51	8441.19	18289.24	219470.94
5	Engineering Permit Technician	540	2210	A	32.07	2565.50	5558.58	66703.00
				B	33.67	2693.79	5836.54	70038.54
				C	35.36	2828.47	6128.35	73540.22
				D	37.12	2969.87	6434.72	77216.62
				E	38.98	3118.37	6756.47	81077.62
1	Entry Firefighter	112	4510	A	32.06	3590.41	7779.22	93350.66
				B	33.34	3734.03	8090.40	97084.78
				C				
				D				
				E				
1	Entry Firefighter/Paramedic	113	4511	A	35.90	4021.26	8712.73	104552.76
				B	37.34	4182.12	9061.26	108735.12
				C				
				D				
				E				
8	Envir & Regulatory Comply Spec	851	8624	A	47.29	3783.01	8196.52	98358.26
				B				
				C				
				D				
				E	62.24	4979.53	10788.98	129467.78
2	Equip Maint Worker I - 40	227	8612	A	33.71	2696.55	5842.53	70110.30
				B	35.38	2830.02	6131.71	73580.52
				C	37.15	2971.77	6438.84	77266.02
				D	39.01	3120.97	6762.10	81145.22
				E	40.96	3276.81	7099.76	85197.06
2	Equip Maint Worker II - 40	228	8613	A	37.06	2965.13	6424.45	77093.38
				B	38.92	3113.52	6745.96	80951.52
				C	40.87	3269.35	7083.59	85003.10
				D	42.92	3433.48	7439.21	89270.48
				E	45.06	3605.08	7811.01	93732.08

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2	Equip Maint Worker III - 40	229	8614	A	41.76	3340.64	7238.05	86856.64
				B	43.85	3508.09	7600.86	91210.34
				C	46.05	3683.83	7981.63	95779.58
				D	48.35	3867.86	8380.36	100564.36
				E	50.77	4061.83	8800.63	105607.58
2	Equipment Maint. Worker I	200	7202	A	33.50	2512.37	5443.47	65321.62
				B	35.17	2637.99	5715.65	68587.74
				C	36.93	2769.91	6001.47	72017.66
				D	38.78	2908.41	6301.56	75618.66
				E	40.72	3053.82	6616.61	79399.32
2	Equipment Maint. Worker II	201	7203	A	36.85	2763.61	5987.82	71853.86
				B	38.69	2901.80	6287.23	75446.80
				C	40.63	3046.88	6601.57	79218.88
				D	42.66	3199.21	6931.62	83179.46
				E	44.79	3359.19	7278.24	87338.94
2	Equipment Maint. Worker III	202	7204	A	41.52	3113.84	6746.65	80959.84
				B	43.59	3269.49	7083.90	85006.74
				C	45.77	3432.98	7438.12	89257.48
				D	48.06	3604.62	7810.01	93720.12
				E	50.46	3784.87	8200.55	98406.62
8	Executive Assistant	812	6117	A	38.81	3104.86	6727.20	80726.36
				B	40.75	3260.11	7063.57	84762.86
				C	42.79	3423.12	7416.76	89001.12
				D	44.93	3594.27	7787.59	93451.02
				E	47.17	3773.99	8176.98	98123.74
5	Finance Technician	501	5101	A	32.58	2606.59	5647.61	67771.34
				B	34.21	2736.89	5929.93	71159.14
				C	35.92	2873.74	6226.44	74717.24
				D	37.72	3017.41	6537.72	78452.66
				E	39.60	3168.28	6864.61	82375.28
8	Financial Analyst I	844	2125	A	34.54	2762.92	5986.33	71835.92
				B				
				C				
				D				
				E	45.46	3636.81	7879.76	94557.06

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8	Financial Analyst II	845	2126	A	38.14	3051.41	6611.39	79336.66
				B				
				C				
				D				
				E	50.21	4016.58	8702.59	104431.08
1	Fire Battalion Chief	153	2508	A	48.49	5430.45	11765.97	141191.70
				B				
				C				
				D				
				E	67.88	7602.63	16472.37	197668.38
1	Fire Battalion Chief - 40	154	2509	A	67.88	5430.45	11765.97	141191.70
				B				
				C				
				D				
				E	95.03	7602.63	16472.37	197668.38
1	Fire Captain	100	2504	A	42.43	4752.58	10297.26	123567.08
				B	44.50	4984.27	10799.25	129591.02
				C	46.67	5227.55	11326.36	135916.30
				D	48.95	5482.96	11879.75	142556.96
				E	51.35	5751.17	12460.87	149530.42
1	Fire Captain - 40	108	2507	A	59.41	4752.58	10297.26	123567.08
				B	62.30	4984.27	10799.25	129591.02
				C	65.34	5227.55	11326.36	135916.30
				D	68.54	5482.96	11879.75	142556.96
				E	71.89	5751.17	12460.87	149530.42
6	Fire Chief	630	1502	A	89.81	7185.08	15567.67	186812.08
				B				
				C				
				D				
				E	125.74	10059.12	21794.76	261537.12
1	Fire Engineer	102	4501	A	37.42	4190.83	9080.13	108961.58
				B	39.24	4394.43	9521.27	114255.18
				C	41.14	4608.19	9984.41	119812.94
				D	43.15	4832.63	10470.70	125648.38
				E	45.25	5068.31	10981.34	131776.06

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1	Fire Engineer/Paramedic	151	4505	A	41.78	4679.40	10138.70	121664.40
				B	43.82	4907.47	10632.85	127594.22
				C	45.95	5146.87	11151.55	133818.62
				D	48.20	5398.22	11696.14	140353.72
				E	50.56	5662.19	12268.08	147216.94
1	Fire Prevention Inspector	106	3501	A	59.99	4798.93	10397.68	124772.18
				B	62.91	5032.94	10904.70	130856.44
				C	65.98	5278.63	11437.03	137244.38
				D	69.21	5536.61	11995.99	143951.86
				E	72.59	5807.48	12582.87	150994.48
1	Fire Protection Engineer	110	3507	A	59.99	4798.93	10397.68	124772.18
				B	62.91	5032.94	10904.70	130856.44
				C	65.98	5278.63	11437.03	137244.38
				D	69.21	5536.61	11995.99	143951.86
				E	72.59	5807.48	12582.87	150994.48
1	Firefighter	103	4502	A	34.97	3916.78	8486.36	101836.28
				B	36.67	4106.61	8897.65	106771.86
				C	38.45	4305.99	9329.64	111955.74
				D	40.32	4515.36	9783.28	117399.36
				E	42.28	4735.10	10259.38	123112.60
1	Firefighter Trainee	109	4509	A	43.15	3452.33	7480.05	89760.58
				B	43.15	3452.33	7480.05	89760.58
				C	43.15	3452.33	7480.05	89760.58
				D	43.15	3452.33	7480.05	89760.58
				E	43.15	3452.33	7480.05	89760.58
1	Firefighter/Paramedic	104	4503	A	39.04	4372.48	9473.71	113684.48
				B	40.94	4585.06	9934.30	119211.56
				C	42.93	4808.38	10418.16	125017.88
				D	45.03	5042.81	10926.09	131113.06
				E	47.22	5289.02	11459.54	137514.52
1	Firefighter/Paramedic Trainee	107	4504	A	34.52	3866.60	8377.63	100531.60
				B	34.52	3866.60	8377.63	100531.60
				C	34.52	3866.60	8377.63	100531.60
				D	34.52	3866.60	8377.63	100531.60
				E	34.52	3866.60	8377.63	100531.60

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2	Fleet Maint Worker I -40	230	8615	A	32.18	2574.17	5577.37	66928.42
				B	33.79	2703.17	5856.87	70282.42
				C	35.48	2838.12	6149.26	73791.12
				D	37.25	2979.85	6456.34	77476.10
				E	39.12	3129.23	6780.00	81359.98
2	Fleet Maint Worker II - 40	231	8616	A	35.39	2831.33	6134.55	73614.58
				B	37.16	2973.06	6441.63	77299.56
				C	39.02	3121.59	6763.44	81161.34
				D	40.97	3277.76	7101.81	85221.76
				E	43.02	3441.56	7456.71	89480.56
2	Fleet Maint Worker III -40	232	8617	A	40.71	3256.54	7055.84	84670.04
				B	42.74	3419.50	7408.92	88907.00
				C	44.88	3590.09	7778.53	93342.34
				D	47.11	3769.16	8166.51	97998.16
				E	49.48	3958.43	8576.60	102919.18
2	Fleet Maintenance Worker I	213	7207	A	32.18	2413.29	5228.80	62745.54
				B	33.79	2533.92	5490.16	65881.92
				C	35.48	2660.65	5764.74	69176.90
				D	37.25	2793.63	6052.87	72634.38
				E	39.11	2933.33	6355.55	76266.58
2	Fleet Maintenance Worker II	214	7208	A	35.40	2654.63	5751.70	69020.38
				B	37.16	2787.32	6039.19	72470.32
				C	39.02	2926.73	6341.25	76094.98
				D	40.97	3073.06	6658.30	79899.56
				E	43.02	3226.65	6991.08	83892.90
2	Fleet Maintenance Worker III	215	7209	A	40.70	3052.80	6614.40	79372.80
				B	42.74	3205.42	6945.08	83340.92
				C	44.88	3365.66	7292.26	87507.16
				D	47.12	3533.94	7656.87	91882.44
				E	49.48	3710.70	8039.85	96478.20
1	Hazardous Materials Inspector	105	3502	A	59.99	4798.93	10397.68	124772.18
				B	62.91	5032.94	10904.70	130856.44
				C	65.98	5278.63	11437.03	137244.38
				D	69.21	5536.61	11995.99	143951.86
				E	72.59	5807.48	12582.87	150994.48

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8	Housing & Neigh Svcs Manager	849	2812	A	60.79	4863.38	10537.32	126447.88
				B				
				C				
				D				
				E	78.92	6313.68	13679.64	164155.68
6	Housing Authority Adminr	673	1120	A	55.77	4461.54	9666.67	116000.04
				B				
				C				
				D				
				E	78.08	6246.12	13533.26	162399.12
8	Human Resources Analyst I	843	2124	A	36.99	2959.04	6411.25	76935.04
				B				
				C				
				D				
				E	48.69	3895.38	8439.99	101279.88
8	Human Resources Analyst II	842	2123	A	40.85	3267.91	7080.47	84965.66
				B				
				C				
				D				
				E	53.77	4301.32	9319.53	111834.32
8	Human Resources Assistant	846	2108	A	26.35	2107.86	4567.03	54804.36
				B	27.66	2213.18	4795.22	57542.68
				C	29.05	2323.84	5034.99	60419.84
				D	30.50	2440.04	5286.75	63441.04
				E	32.03	2562.03	5551.06	66612.78
6	Human Resources Director	613	1105	A	75.27	6021.53	13046.65	156559.78
				B				
				C				
				D				
				E	105.38	8430.16	18265.35	219184.16
8	Human Resources Technician	816	2107	A	31.96	2556.56	5539.21	66470.56
				B	33.56	2684.95	5817.39	69808.70
				C	35.23	2818.60	6106.97	73283.60
				D	37.00	2960.09	6413.53	76962.34
				E	38.85	3107.70	6733.35	80800.20

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8	Information Services Analyst	831	2118	A	46.84	3747.36	8119.28	97431.36
				B				
				C				
				D				
				E	61.66	4932.63	10687.37	128248.38
6	Information Services Director	624	2113	A	74.28	5942.31	12875.00	154500.06
				B				
				C				
				D				
				E	103.99	8319.23	18025.00	216299.98
8	Information Services Manager	819	2116	A	55.68	4454.69	9651.83	115821.94
				B				
				C				
				D				
				E	73.30	5864.00	12705.33	152464.00
5	Information Svcs Technician	542	3101	A	35.64	2851.39	6178.01	74136.14
				B	37.42	2993.94	6486.87	77842.44
				C	39.30	3143.61	6811.15	81733.86
				D	41.26	3300.79	7151.71	85820.54
				E	43.32	3465.84	7509.32	90111.84
5	Junior Civil Engineer	519	2203	A	40.72	3257.96	7058.91	84706.96
				B	42.76	3420.86	7411.86	88942.36
				C	44.90	3591.90	7782.45	93389.40
				D	47.14	3771.50	8171.58	98059.00
				E	49.50	3960.09	8580.19	102962.34
5	Junior Planner	520	2804	A	36.87	2949.73	6391.08	76692.98
				B	38.72	3097.23	6710.67	80527.98
				C	40.65	3252.08	7046.17	84554.08
				D	42.68	3414.72	7398.56	88782.72
				E	44.82	3585.42	7768.41	93220.92
7	Lifeguard	710	5610	A	13.50	1080.00	2340.00	28080.00
				B				
				C				
				D				
				E	16.75	1340.00	2903.33	34840.00

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2	Maint Worker III - 40	234	8619	A	34.66	2772.77	6007.67	72092.02
				B	36.40	2911.61	6308.49	75701.86
				C	38.21	3057.11	6623.74	79484.86
				D	40.13	3210.10	6955.22	83462.60
				E	42.13	3370.56	7302.88	87634.56
2	Maintenance Custodian I	203	8101	A	24.69	1851.64	4011.89	48142.64
				B	25.92	1944.23	4212.50	50549.98
				C	27.22	2041.46	4423.16	53077.96
				D	28.58	2143.52	4644.29	55731.52
				E	30.01	2250.71	4876.54	58518.46
2	Maintenance Custodian I - 40	222	8107	A	24.69	1975.11	4279.40	51352.86
				B	25.92	2073.83	4493.30	53919.58
				C	27.22	2177.54	4718.00	56616.04
				D	28.58	2286.43	4953.93	59447.18
				E	30.01	2400.73	5201.58	62418.98
2	Maintenance Custodian II	204	8102	A	27.16	2036.84	4413.15	52957.84
				B	28.52	2138.67	4633.78	55605.42
				C	29.94	2245.62	4865.51	58386.12
				D	31.44	2357.83	5108.63	61303.58
				E	33.01	2475.77	5364.17	64370.02
2	Maintenance Custodian II - 40	223	8108	A	27.16	2172.64	4707.39	56488.64
				B	28.52	2281.22	4942.64	59311.72
				C	29.94	2395.31	5189.84	62278.06
				D	31.44	2515.03	5449.23	65390.78
				E	33.01	2640.84	5721.82	68661.84
2	Maintenance Custodian III	205	8103	A	31.23	2342.33	5075.05	60900.58
				B	32.79	2459.44	5328.79	63945.44
				C	34.43	2582.42	5595.24	67142.92
				D	36.15	2711.54	5875.00	70500.04
				E	37.96	2847.16	6168.85	74026.16
2	Maintenance Custodian III - 40	233	8618	A	31.23	2498.64	5413.72	64964.64
				B	32.79	2623.39	5684.01	68208.14
				C	34.44	2754.94	5969.04	71628.44
				D	36.16	2892.44	6266.95	75203.44
				E	37.96	3036.72	6579.56	78954.72

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2	Maintenance Worker I	206	8202	A	27.16	2036.84	4413.15	52957.84
				B	28.52	2138.67	4633.78	55605.42
				C	29.94	2245.62	4865.51	58386.12
				D	31.44	2357.88	5108.74	61304.88
				E	33.01	2475.77	5364.17	64370.02
2	Maintenance Worker I-40	207	8203	A	27.41	2192.45	4750.31	57003.70
				B	28.77	2301.36	4986.28	59835.36
				C	30.21	2416.93	5236.68	62840.18
				D	31.72	2537.48	5497.87	65974.48
				E	33.31	2664.69	5773.49	69281.94
2	Maintenance Worker II	208	8204	A	29.87	2240.50	4854.42	58253.00
				B	31.37	2352.51	5097.11	61165.26
				C	32.94	2470.13	5351.95	64223.38
				D	34.58	2593.65	5619.58	67434.90
				E	36.31	2723.34	5900.57	70806.84
2	Maintenance Worker II-40	209	8205	A	30.14	2411.11	5224.07	62688.86
				B	31.65	2531.66	5485.26	65823.16
				C	33.24	2658.87	5760.88	69130.62
				D	34.89	2791.06	6047.30	72567.56
				E	36.63	2930.74	6349.94	76199.24
2	Maintenance Worker III	210	8206	A	34.35	2576.55	5582.53	66990.30
				B	36.07	2705.39	5861.68	70340.14
				C	37.88	2840.67	6154.78	73857.42
				D	39.77	2982.69	6462.49	77549.94
				E	41.76	3131.84	6785.65	81427.84
7	Maintenance Worker/Seasonal	760	8207	A	19.88	1590.40	3445.87	41350.40
				B				
				C				
				D				
				E	24.85	1988.00	4307.33	51688.00
5	Marketing Coordinator	548	5614	A	34.61	2768.83	5999.13	71989.58
				B	36.34	2907.27	6299.09	75589.02
				C	38.16	3052.63	6614.03	79368.38
				D	40.07	3205.27	6944.75	83337.02
				E	42.07	3365.53	7291.98	87503.78

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6	Mayor	696	1118	A	130.47	521.88	1130.74	13568.88
				B				
				C				
				D				
				E	130.47	521.88	1130.74	13568.88
5	Neighbhd Preservation Asst	510	5802	A	29.06	2324.86	5037.20	60446.36
				B	30.51	2441.11	5289.07	63468.86
				C	32.04	2563.16	5553.51	66642.16
				D	33.64	2691.35	5831.26	69975.10
				E	35.32	2825.88	6122.74	73472.88
5	Office Assistant I	516	6108	A	23.42	1873.20	4058.60	48703.20
				B	24.59	1966.85	4261.51	51138.10
				C	25.81	2065.20	4474.60	53695.20
				D	27.11	2168.43	4698.26	56379.18
				E	28.46	2276.86	4933.20	59198.36
5	Office Assistant II	517	6109	A	25.76	2060.43	4464.26	53571.18
				B	27.04	2163.42	4687.41	56248.92
				C	28.40	2271.65	4921.91	59062.90
				D	29.82	2385.23	5168.00	62015.98
				E	31.31	2504.42	5426.24	65114.92
5	Office Specialist	518	6110	A	29.62	2369.49	5133.90	61606.74
				B	31.10	2487.98	5390.62	64687.48
				C	32.66	2612.42	5660.24	67922.92
				D	34.29	2743.07	5943.32	71319.82
				E	36.00	2880.15	6240.33	74883.90
4	Patrol Officer	404	4401	A	47.61	3808.61	8251.99	99023.86
				B	49.99	3999.03	8664.57	103974.78
				C	52.49	4198.97	9097.77	109173.22
				D	55.11	4408.93	9552.68	114632.18
				E	57.87	4629.34	10030.24	120362.84
4	Patrol Officer Trainee	458	4402	A	46.59	3726.82	8074.78	96897.32
				B	48.91	3913.09	8478.36	101740.34
				C	51.36	4108.79	8902.38	106828.54
				D	53.93	4314.20	9347.43	112169.20
				E	56.62	4529.88	9814.74	117776.88

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5	Payroll Specialist	546	5102	A	31.63	2530.67	5483.12	65797.42
				B	33.22	2657.20	5757.27	69087.20
				C	34.88	2790.06	6045.13	72541.56
				D	36.62	2929.57	6347.40	76168.82
				E	38.45	3076.00	6664.67	79976.00
5	Plan Check Engineer	521	3807	A	52.72	4217.54	9138.00	109656.04
				B	55.35	4427.98	9593.96	115127.48
				C	58.12	4649.69	10074.33	120891.94
				D	61.02	4881.78	10577.19	126926.28
				E	64.11	5129.09	11113.03	133356.34
5	Plan Checker	522	3803	A	44.95	3596.36	7792.11	93505.36
				B	47.20	3776.13	8181.62	98179.38
				C	49.57	3965.28	8591.44	103097.28
				D	52.04	4162.95	9019.73	108236.70
				E	54.65	4371.69	9472.00	113663.94
6	Planning & Neigh Svcs Director	607	1803	A	75.37	6029.42	13063.74	156764.92
				B				
				C				
				D				
				E	105.51	8441.19	18289.24	219470.94
7	Planning Commissioners	698	1108	A	1.00	80.00	173.33	2080.00
				B				
				C				
				D				
				E	1.00	80.00	173.33	2080.00
6	Planning Manager	602	2803	A	57.44	4595.39	9956.68	119480.14
				B				
				C				
				D				
				E	80.42	6433.53	13939.32	167271.78
4	Police Assistant	450	6401	A	45.24	3619.00	7841.17	94094.00
				B	47.50	3799.92	8233.16	98797.92
				C	49.87	3989.90	8644.78	103737.40
				D	52.37	4189.43	9077.10	108925.18
				E	54.99	4398.91	9530.97	114371.66

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6	Police Captain	651	1401	A	81.46	6517.03	14120.23	169442.78
				B				
				C				
				D				
				E	114.05	9123.81	19768.26	237219.06
4	Police Clerk I	451	6402	A	32.43	2594.07	5620.49	67445.82
				B	34.05	2723.78	5901.52	70818.28
				C	35.75	2859.95	6196.56	74358.70
				D	37.54	3002.97	6506.44	78077.22
				E	39.41	3153.05	6831.61	81979.30
4	Police Clerk II	452	6403	A	35.67	2853.41	6182.39	74188.66
				B	37.45	2996.16	6491.68	77900.16
				C	39.32	3145.95	6816.23	81794.70
				D	41.29	3303.27	7157.09	85885.02
				E	43.35	3468.36	7514.78	90177.36
4	Police Clerk Supervisor	454	6404	A	41.20	3295.76	7140.81	85689.76
				B	43.26	3460.57	7497.90	89974.82
				C	45.42	3633.56	7872.71	94472.56
				D	47.69	3815.26	8266.40	99196.76
				E	50.08	4006.01	8679.69	104156.26
4	Police Evidence Technician	459	8607	A	37.83	3026.11	6556.57	78678.86
				B	39.72	3177.40	6884.37	82612.40
				C	41.70	3336.29	7228.63	86743.54
				D	43.79	3503.12	7590.09	91081.12
				E	45.98	3678.27	7969.59	95635.02
4	Police Lieutenant	400	2402	A	73.02	5841.86	12657.36	151888.36
				B	76.67	6133.95	13290.22	159482.70
				C	80.51	6440.68	13954.81	167457.68
				D	84.53	6762.73	14652.58	175830.98
				E	88.76	7100.84	15385.15	184621.84
4	Police Officer	403	4403	A	52.06	4164.76	9023.65	108283.76
				B	54.66	4373.05	9474.94	113699.30
				C	57.40	4591.68	9948.64	119383.68
				D	60.27	4821.23	10446.00	125351.98
				E	63.28	5062.35	10968.43	131621.10

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4	Police Officer Trainee	457	4404	A	50.94	4075.30	8829.82	105957.80
				B	53.49	4279.12	9271.43	111257.12
				C	56.16	4493.11	9735.07	116820.86
				D	58.97	4717.73	10221.75	122660.98
				E	61.92	4953.62	10732.84	128794.12
4	Police Sergeant	401	4405	A	62.89	5031.14	10900.80	130809.64
				B	66.03	5282.71	11445.87	137350.46
				C	69.34	5546.83	12018.13	144217.58
				D	72.80	5824.25	12619.21	151430.50
				E	76.44	6115.45	13250.14	159001.70
6	Police Support Services Mgr	657	1404	A	55.71	4456.73	9656.25	115874.98
				B				
				C				
				D				
				E	78.00	6239.70	13519.35	162232.20
7	Pool Manager	708	5608	A	16.26	1300.80	2818.40	33820.80
				B				
				C				
				D				
				E	19.11	1528.80	3312.40	39748.80
8	Principal Civil Engineer	822	2204	A	58.52	4681.68	10143.64	121723.68
				B				
				C				
				D				
				E	76.11	6088.95	13192.72	158312.70
5	Program Coordinator	523	5606	A	32.28	2582.17	5594.70	67136.42
				B				
				C				
				D				
				E	42.49	3398.90	7364.28	88371.40
6	Public Information Officer	674	1122	A	55.29	4423.08	9583.34	115000.08
				B				
				C				
				D				
				E	77.40	6192.31	13416.67	161000.06

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5	Public Services Assistant I	524	6601	A	26.93	2154.10	4667.22	56006.60
				B	28.27	2261.83	4900.63	58807.58
				C	29.69	2374.94	5145.70	61748.44
				D	31.17	2493.69	5402.99	64835.94
				E	32.73	2618.35	5673.09	68077.10
5	Public Services Assistant II	525	6602	A	29.62	2369.50	5133.92	61607.00
				B	31.10	2488.01	5390.69	64688.26
				C	32.66	2612.41	5660.22	67922.66
				D	34.29	2743.08	5943.34	71320.08
				E	36.00	2880.15	6240.33	74883.90
6	Public Works Director	635	1204	A	77.50	6199.81	13432.92	161195.06
				B				
				C				
				D				
				E	108.50	8679.74	18806.10	225673.24
5	Public Works Inspector	526	3202	A	43.48	3478.12	7535.93	90431.12
				B	45.65	3652.06	7912.80	94953.56
				C	47.93	3834.63	8308.36	99700.38
				D	50.33	4026.38	8723.82	104685.88
				E	52.85	4227.68	9159.97	109919.68
6	Public Works Manager	648	1117	A	51.58	4126.42	8940.58	107286.92
				B				
				C				
				D				
				E	72.21	5776.98	12516.79	150201.48
8	Purchasing Agent	826	1106	A	48.31	3864.97	8374.10	100489.22
				B				
				C				
				D				
				E	62.31	4984.73	10800.25	129602.98
7	Recreation Administrative Asst	712	5619	A	13.50	1080.00	2340.00	28080.00
				B				
				C				
				D				
				E	19.00	1520.00	3293.33	39520.00

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7	Recreation Attendant	711	5618	A	13.50	1080.00	2340.00	28080.00
				B				
				C				
				D				
				E	19.00	1520.00	3293.33	39520.00
7	Recreation Instructors	707	5607	A	16.50	1320.00	2860.00	34320.00
				B				
				C				
				D				
				E	33.00	2640.00	5720.00	68640.00
7	Recreation Leader	706	5617	A	13.50	1080.00	2340.00	28080.00
				B				
				C				
				D				
				E	19.50	1560.00	3380.00	40560.00
6	Recreation Services Manager	616	2602	A	47.66	3813.04	8261.59	99139.04
				B				
				C				
				D				
				E	62.00	4959.64	10745.89	128950.64
8	Recreation Services Supervisor	827	2601	A	41.96	3356.40	7272.20	87266.40
				B				
				C				
				D				
				E	55.22	4417.46	9571.16	114853.96
5	Recreation Svcs Assistant I	527	8601	A	15.22	1217.59	2638.11	31657.34
				B	15.98	1278.46	2770.00	33239.96
				C	16.78	1342.42	2908.58	34902.92
				D	17.62	1409.50	3053.92	36647.00
				E	18.50	1480.02	3206.71	38480.52
5	Recreation Svcs Assistant II	528	8602	A	18.07	1445.68	3132.31	37587.68
				B	18.98	1518.11	3289.24	39470.86
				C	19.92	1593.97	3453.60	41443.22
				D	20.92	1673.71	3626.37	43516.46
				E	21.97	1757.36	3807.61	45691.36

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5	Recreation Svcs Assistant III	529	8603	A	20.77	1661.78	3600.52	43206.28
				B	21.81	1744.82	3780.44	45365.32
				C	22.90	1832.07	3969.49	47633.82
				D	24.05	1923.67	4167.95	50015.42
				E	25.25	2019.88	4376.41	52516.88
5	Recreation Svcs Assistant IV	530	8604	A	24.37	1949.70	4224.35	50692.20
				B	25.59	2047.17	4435.53	53226.42
				C	26.87	2149.53	4657.32	55887.78
				D	28.21	2257.02	4890.21	58682.52
				E	29.62	2369.86	5134.70	61616.36
8	Senior Accountant	829	2110	A	42.94	3434.82	7442.11	89305.32
				B				
				C				
				D				
				E	56.51	4520.98	9795.46	117545.48
5	Senior Accounting Technician	539	6106	A	32.58	2606.46	5647.33	67767.96
				B	34.21	2736.80	5929.73	71156.80
				C	35.92	2873.65	6226.24	74714.90
				D	37.72	3017.35	6537.59	78451.10
				E	39.60	3168.19	6864.41	82372.94
8	Senior Administrative Analyst	834	2112	A	47.42	3793.88	8220.07	98640.88
				B				
				C				
				D				
				E	62.43	4994.09	10820.53	129846.34
5	Senior Building Inspector	531	3804	A	50.22	4017.21	8703.95	104447.46
				B	52.73	4218.11	9139.24	109670.86
				C	55.36	4428.99	9596.14	115153.74
				D	58.13	4650.41	10075.89	120910.66
				E	61.04	4882.95	10579.73	126956.70
8	Senior HR Analyst	841	2122	A	44.28	3542.27	7674.92	92099.02
				B				
				C				
				D				
				E	58.28	4662.69	10102.50	121229.94

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5	Senior Plan Check Engineer	534	3806	A	57.99	4639.30	10051.82	120621.80
				B	60.89	4871.39	10554.68	126656.14
				C	63.93	5114.73	11081.92	132982.98
				D	67.13	5370.21	11635.46	139625.46
				E	70.48	5638.68	12217.14	146605.68
8	Senior Planner	830	2805	A	55.31	4425.03	9587.57	115050.78
				B				
				C				
				D				
				E	67.24	5378.80	11654.07	139848.80
5	Senior Public Works Inspector	535	3203	A	50.22	4017.24	8704.02	104448.24
				B	52.73	4218.11	9139.24	109670.86
				C	55.36	4429.00	9596.17	115154.00
				D	58.13	4650.41	10075.89	120910.66
				E	61.04	4882.95	10579.73	126956.70
2	Senior Public Works Lead	225	8609	A	43.07	3445.92	7466.16	89593.92
				B	45.23	3618.34	7839.74	94076.84
				C	47.49	3799.05	8231.27	98775.30
				D	49.86	3988.88	8642.57	103710.88
				E	52.36	4188.65	9075.41	108904.90
7	Special Project Associate	750	5105	A	20.00	1600.00	3466.67	41600.00
				B				
				C				
				D				
				E	50.00	4000.00	8666.67	104000.00
5	Sr Code Enforcement Officer	545	5806	A	44.61	3568.94	7732.70	92792.44
				B	46.83	3746.70	8117.85	97414.20
				C	49.18	3934.54	8524.84	102298.04
				D	51.64	4131.55	8951.69	107420.30
				E	54.22	4337.71	9398.37	112780.46
8	Sr. Information Analyst/Dev	853	2119	A	45.67	3653.85	7916.67	95000.10
				B				
				C				
				D				
				E	56.63	4530.77	9816.67	117800.02

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5	Sr. Public Services Assistant	549	5615	A	33.04	2643.03	5726.56	68718.78
				B	34.69	2775.18	6012.89	72154.68
				C	36.42	2913.94	6313.54	75762.44
				D	38.25	3059.64	6629.22	79550.64
				E	40.16	3212.62	6960.68	83528.12
7	Staff Assistant	745	5104	A	13.50	1080.00	2340.00	28080.00
				B				
				C				
				D				
				E	21.60	1728.00	3744.00	44928.00
7	Student Intern	740	5103	A	13.50	1080.00	2340.00	28080.00
				B				
				C				
				D				
				E	21.60	1728.00	3744.00	44928.00
6	Transporation & Traffic Mgr	675	1202	A	55.29	4423.08	9583.34	115000.08
				B				
				C				
				D				
				E	77.40	6192.31	13416.67	161000.06
8	Video Media Specialist	840	2121	A	38.14	3051.41	6611.39	79336.66
				B				
				C				
				D				
				E	50.21	4016.58	8702.59	104431.08
2	Water Meter Reader I	216	8104	A	27.16	2036.78	4413.02	52956.28
				B	28.52	2138.67	4633.78	55605.42
				C	29.94	2245.61	4865.49	58385.86
				D	31.44	2357.83	5108.63	61303.58
				E	33.01	2475.76	5364.15	64369.76
2	Water Meter Reader I -40	235	8620	A	27.16	2172.72	4707.56	56490.72
				B	28.52	2281.36	4942.95	59315.36
				C	29.94	2395.09	5189.36	62272.34
				D	31.43	2514.76	5448.65	65383.76
				E	33.02	2641.22	5722.64	68671.72

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2	Water Meter Reader II	217	8105	A	29.87	2240.50	4854.42	58253.00
				B	31.37	2352.50	5097.08	61165.00
				C	32.93	2470.12	5351.93	64223.12
				D	34.58	2593.63	5619.53	67434.38
				E	36.31	2723.34	5900.57	70806.84
2	Water Meter Reader II -40	236	8621	A	29.87	2389.99	5178.31	62139.74
				B	31.37	2509.67	5437.62	65251.42
				C	32.93	2634.43	5707.93	68495.18
				D	34.59	2766.83	5994.80	71937.58
				E	36.31	2905.17	6294.53	75534.42
2	Water Systems Operator	219	7211	A	38.92	3113.83	6746.63	80959.58
				B	40.86	3269.19	7083.24	84998.94
				C	42.91	3432.97	7438.10	89257.22
				D	45.06	3604.62	7810.01	93720.12
				E	47.31	3784.87	8200.55	98406.62
2	Water Systems Operator - 40	237	8622	A	41.51	3321.04	7195.59	86347.04
				B	43.59	3487.39	7556.01	90672.14
				C	45.78	3662.23	7934.83	95217.98
				D	48.06	3844.70	8330.18	99962.20
				E	50.47	4037.36	8747.61	104971.36