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City of Milpitas Announces Jeannine Seher as New Human Resources Director

Milpitas, CA – July 15, 2020 – FOR IMMEDIATE RELEASE

Today, the City of Milpitas announces Jeannine Seher as the City’s new Human Resources Director. In this role, she will function as the City’s chief labor negotiator and provide human relations support and policy guidance to the City’s departments, ensuring a safe work environment for all employees.

“Jeannine is a strong addition to the City of Milpitas, with an extensive background in human resources,” says City Manager Steve McHarris. “With her at the helm, we will continue to recruit top talent and create the best workplace possible for our employees and staff. I am proud to welcome her to the City of Milpitas.”

Jeannine’s professional career began on the labor side, where she represented and negotiated on behalf of employees in state, county, and municipal governments. Transitioning her career to management, she went to work for the Sacramento Employment and Training Agency and has continued her career in the public sector working for Sacramento, Solano, and San Diego Counties, the City of Elk Grove, and the Administrative Office of the Courts.

While working for Sacramento County, Jeannine worked for the Health and Social Services Department where she managed employee and labor relations issues, safety, and payroll activities. She served on several countywide initiatives to implement performance-management software solutions, and she promoted and managed the successful creation of the Department of General Services' Human Resources Division. Later, Jeannine was selected by the County Executive Officer to plan, direct, and execute activities relating to Sacramento County’s strategic plan including reporting processes and training activities, which culminated with the County’s first “Community Report Card.”

With her background in labor negotiations, Jeannine utilized her labor and employee relations experience at Solano County, assisting with the overall negotiations strategy development while
handling a number of negotiating tables. Her team of labor relations professionals negotiated 25 successor bargaining agreements under her management. She also developed and conducted Solano County’s first online job fair for social workers.

Jeannine earned her Bachelor’s degree in Management from St. Mary’s College and her Master’s Degree in Public Administration from the University of San Francisco, while raising her two children. She holds a certificate in Human Resources/Labor Relations from the UC Davis Extension as well as her certification in Human Resources from the International Public Management Association (IPMA).

Jeannine takes great pride in establishing and maintaining effective working relationships with others in her profession: she has served as North Bay IPMA Chapter President for three years, as Program and Meetings Committee Chairperson for the Western Region Intergovernmental Personnel Assessment Council (WRIPAC), and as a 2019 conference committee member for CalPELRA (California Public Employment Labor Relations Association). Jeannine will begin with the city on August 10, 2020.

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**About the City of Milpitas**

Located at the southern end of San Francisco Bay, Milpitas is a progressive community that is an integral part of Silicon Valley. A full-service city with water utility, sewer utility, police and fire services, Milpitas celebrates a diverse population of nearly 80,000. Under a Council-Manager form of government, the City Council has established the following seven priority areas of service and policy: public safety, environment, transportation and transit, economic development and job growth, neighborhoods and housing, community wellness and open space, and governance and administration.

More information at: [http://www.ci.milpitas.ca.gov/](http://www.ci.milpitas.ca.gov/)

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