

**Milpitas City Council**

Rich Tran, Mayor  
Bob Nuñez, Vice Mayor  
Karina R. Dominguez, Councilmember  
Carmen Montano, Councilmember  
Anthony Phan, Councilmember



**CITY OF MILPITAS NOTICE**

**NOTICE IS HEREBY GIVEN** that the following information is available for public review, via request made to the Milpitas City Clerk:

New Side Letters to Memoranda of Understanding between the City of Milpitas and 4 labor organizations: Mid-Management and Confidential Employees (MidCon); Professional and Technical Group (ProTech); Milpitas Employees Association (MEA) and the International Firefighters Association (IAFF) Local 1699 regarding (1) an update to the compassionate leave benefit and (2) City holiday closure schedule for December 28 – 31, 2020.

These documents are scheduled to be voted upon by Milpitas City Council on November 17, 2020. The Side Letter document is available per the City of Milpitas' Open Government Ordinance, Milpitas Municipal Code section I-310-2.110 (5).

Notice prepared and posted by Milpitas City Clerk Mary Lavelle  
408-586-3001 mlavelle@ci.milpitas.ca.gov

November 6, 2020

**KNOW YOUR RIGHTS UNDER THE OPEN GOVERNMENT ORDINANCE**

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils and other agencies of the City exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and the City operations are open to the people's review.

**FOR MORE INFORMATION ON YOUR RIGHTS UNDER THE OPEN GOVERNMENT ORDINANCE OR TO REPORT A VIOLATION OF THE ORDINANCE, CONTACT THE CITY ATTORNEY at City Attorney's office at Milpitas City Hall, 455 E. Calaveras Blvd, Milpitas, CA 95035**

E-mail: [cdiaz@ci.milpitas.ca.gov](mailto:cdiaz@ci.milpitas.ca.gov) Phone 408-586-3040

*The Open Government Ordinance is available from the City Clerk's office or by visiting the City's website [www.ci.milpitas.ca.gov](http://www.ci.milpitas.ca.gov) Link to Milpitas Municipal Code, Title I Section 310.*