



Responsible Construction Acknowledgement of Responsibility

For a Project meeting the definition below, this form is required prior to issuance of a building permit.

Effective January 1, 2012, [California Labor Code section 2810.5](#) requires that all non-exempt employees be given written notice of their regular rate of pay, wage status and designated payday at time of hire. Any non-exempt employee covered by a valid collective bargaining agreement does not need to be given a written notice if the agreement expressly provides for the wages, hours of work and working conditions of the employee, and the agreement provides premium wage rates of all overtime hours worked and a regular hourly rate of pay for those employees of not less than 30 percent more than the state minimum wage.

ACKNOWLEDGEMENT:

Permit No. : _____ Project Name: _____

Project Address: _____

In accordance with Milpitas Municipal Code section III-32-4.00, signee acknowledges that Owner, Contractor and any subcontractors are required to comply with all applicable provisions of the California Labor Code, including Labor Code section 2810.5, and that Owner, Contractor and any subcontractors are required to comply with Title III, Chapter 32 (Responsible Construction) of the Milpitas Municipal Code.

Signed: _____ Date: _____

Name of Signee: _____

Check applicable box: Owner Contractor Subcontractor

“Contractor” means the prime contractor for the Project.

“Owner” means the person or persons, firm, corporation, partnership or other legal entity exercising ownership of the Project.

“Project” means new construction of greater than 15,000 square feet that is not subject to prevailing wage requirements.