

CITY OF MILPITAS

Building Safety and Housing Department
455 E. Calaveras Blvd.
Milpitas, CA 95035
408-586-3240
www.ci.milpitas.ca.gov



Responsible Construction Certification and Compliance

For a Project meeting the definition below, this form is required prior to issuance of a certificate of occupancy.

Permit No. : _____ Project Name: _____

Project Address: _____

PAY TRANSPARENCY CERTIFICATION:

- A. Project Construction Employees received written notice of the employers' pay practices as required by California Labor Code section 2810.5 and wage statements under Labor Code section 226(a); or
- B. Project Construction Employees are covered by a valid collective bargaining agreement that expressly provides for the wages, hours of work, and working conditions of the employee, and the agreement provides premium wage rates for all overtime hours worked and a regular hourly rate of pay for those employees of not less than 30 percent more than the state minimum wage. (See Labor Code section 2810.5); and
- C. Owner, Contractor, and any subcontractors have no unpaid wage theft judgments.

STATEMENT OF COMPLIANCE:

I hereby acknowledge that I have complied with all applicable provisions of the California Labor Code, including Labor Code section 2810.5, and that I have complied with Title III, Chapter 32 (Responsible Construction) of the Milpitas Municipal Code.

I declare under penalty of perjury, under the laws of the State of California, that the foregoing is true and correct.

Owner Signature: _____

Date: _____

Owner Name: _____

Contractor Signature: _____

Date: _____

Contractor Name: _____

Subcontractor (whose portion of the work exceeds \$100,000 or 1% of the value of the construction cost of the Project, whichever is greater):

Subcontractor Signature: _____ Trade: _____ Date: _____

Subcontractor Name: _____

“Contractor” means the prime contractor for the Project.

“Owner” means the person or persons, firm, corporation, partnership or other legal entity exercising ownership of the Project.

“Project” means new construction of greater than 15,000 square feet that is not subject to prevailing wage requirements.

“Project Construction Employees” means employees of the Contractor or subcontractor.

“Unpaid wage theft judgment” means a judgment, decision or order, for which all appeals have been exhausted or the time to appeal has expired, that was issued by a court of law or an investigatory government agency authorized to enforce applicable federal, state and local wage and hour laws, including but not limited to, the Federal Fair Labor Standards Act, the California Labor Code, and the City of Milpitas Minimum Wage Ordinance, and which has not been fully paid or satisfied.

Permit No. : _____ Project Name: _____

Project Address: _____

(Continued)

Subcontractor (whose portion of the work exceeds \$100,000 or 1% of the value of the construction cost of the Project, whichever is greater):

Subcontractor Signature: _____ Trade: _____ Date: _____

Subcontractor Name: _____

Subcontractor Signature: _____ Trade: _____ Date: _____

Subcontractor Name: _____

Subcontractor Signature: _____ Trade: _____ Date: _____

Subcontractor Name: _____

Subcontractor Signature: _____ Trade: _____ Date: _____

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